

AusCycling Selection Process for U19/U23 Performance Pathway Activities

Olympic Sports
(non-World Championship)

1. Selection Eligibility

To be eligible for consideration by AusCycling for selection for any U/19 and U/23 performance pathway activity an athlete must comply with the following eligibility criteria:

- 1.1 Be an Australian citizen with an Australian passport
- 1.2 Have a current racing license issued by AC or another federation affiliated with the UCI with Sporting Country of 'AUS'. This license must be issued for the age category selection is sought.
- 1.3 Under 18 athletes' compliance with his/her state of residence compulsory school attendance mandate.
 - Athletes unable to satisfy their state's compulsory school attendance mandate will need to provide reasons to the Selection Panel as to why this is the case. The Panel in its sole discretion will determine if selection is granted. The rationale for the inclusion of clause 1.2 is that AusCycling does not believe it is generally in the best interests of junior athletes to focus solely on cycling at this point in their development.
- 1.4 Completion of an Expression of Interest ([EOI](#)) application for the U/19 and U/23 performance pathway activity. The EOI will be distributed to all U19 and U23 athletes:
 - AusCycling athletes (Olympic sports) in their respective sport and age group; and
 - National Head Coaches; and
 - State Institute Coaches; and
 - AusCycling Selections Website and Social Media.
- 1.5 Be up to date and fully compliant with Sport Integrity Australia (SIA) e-learning requirements.
- 1.6 Not having breached Anti-Doping Policies of the UCI or AC, be suspended from the sport, or under investigation for any indictable criminal charges.

2. Selection Panel Composition

- 2.1 For each Pathway project, the AusCycling Director of Pathways will appoint a Selection Panel comprising:

Chair: AusCycling Director of Pathways

Coach: AusCycling Head Coach, High Performance Network

Coach: One AusCycling High Performance Network coach (must not be the project's lead coach)

Independent Selector: One individual outside the High Performance Network, with relevant discipline expertise and a sound understanding of AusCycling policies and procedures.

- 2.2 **Decision-Making Process:**

Selection decisions will be made during a formal panel meeting and EOIs will be assessed by the Panel against the criteria outlined in this document. Decisions will be reached by **majority consensus**. If consensus cannot be achieved, the Panel Chair **will cast the deciding vote**.

- 2.3 **Final Approval:**

All final selections must be approved by the **AusCycling EGM Performance**, who will confirm that the process has been followed.

- 2.4 **Notification and Appeals:**

Athletes will be notified in writing of their selection or non-selection by the Head Coach, High Performance Network.

While athletes may request the rationale behind a non-selection decision, **there is no right of appeal** under this process.



3. Selection Criteria

- 3.1 Selections for U/19 and U/23 Pathway projects are guided by the broad objective of the AusCycling performance pathway program which is to support riders in their discipline development principles and performance trajectory.
- 3.2 In making its recommendations, the panel, in its expertise and absolute discretion:
 - 3.2.1 must have regards for the objectives of the project for which selection is made. These objectives are defined by the AusCycling Director of Pathways and will be identified in the related EOI document.
 - 3.2.2 must consider the suitability of each applicant against the project's objectives.
 - 3.2.3 must consider the suitability of the project as an appropriate development opportunity for each applicant.
 - 3.2.4 may use absolute discretion to rank athletes according to some or all the following factors:
 - Assessment of demonstrated commitment to an Individual Athlete Performance Plan (IAPP) or a performance plan, including but not limited to:
 - Training volume, consistency of training
 - Technical, tactical and strategic skills including leadership skills for specific projects
 - Mental skills including but not limited to open mindset and resilience
 - Relative age effect (chronological, development, training age)
 - Performance history in AusCycling sanctioned events and/or UCI sanctioned international events within the performance period identified in the EOI.



4. Schedule for AusCycling Pathways Project Selection

- 4.1 The timeframes for the selection process of the AusCycling Pathways Projects are identified in the related EOI.

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AusCycling Selection Website:

<https://auscycling.org.au/about/high-performance/selection>



