

AusCycling

Board Pack – Appointed Director

July 2026



AusCycling Limited – An Overview

AusCycling is a large, diverse and nationally significant organisation. Formed in 2020 through the unification of 18 state, territory and national cycling organisations, AusCycling leads the development, growth and performance of riding and cycling across many disciplines — from grassroots participation, education and club development through to international competition at the Olympic, Paralympic, Commonwealth Games and World Championship level.

Non-Executive Directors must be comfortable operating in a complex environment that spans community sport, high performance, education, major events, government partnerships, infrastructure, participation and commercial sustainability.

Our government and stakeholder landscape is broad and multi-layered, involving federal, state and territory agencies, including the Australian Sports Commission, Australian Institute of Sport and Dept of Foreign Affairs and Trade, major event bodies, state sport and recreation departments, and portfolios such as transport and education. Strong governance and strategic alignment across this system can unlock investment, strengthen advocacy and create lasting national impact.

The scale of AusCycling reflects both the complexity of the organisation and the extraordinary opportunity ahead. The numbers alone don't tell the whole story, but they do give an indication of the size and complexity of the business and illustrate the opportunity presented to the sport in Australia:

- a. 460 member clubs
- b. 125k+ event participants
- c. 40,000 AusBike participants
- d. 50,000+ members
- e. \$40m annual revenue
- f. 1.8m+ cumulative audience through owned and broadcast channels.
- g. 500+ events
- h. 7,000 coaches
- i. 120 employees (plus 63 casuals)
- j. ARA Australian Cycling Team and the Australian Cycling performance pathway
- k. Thousands of volunteers



AusCycling Limited – Context

2026-2029 Strategic Priorities - Follow this [link](#) to the complete AusCycling United Strategy 2032 – Horizon 2

- **Club Delivery Network** – building on the H1 project that increased our understanding of club priorities and diversity.
- **Sport Profile** – Build the profile of the sport and its stars – the benefits of jumping on a bike, joining a club, participating.
- **Refreshed Membership Proposition** – Delivery of a new membership program and platform.
- **AusBike** – Embed AusBike in primary schools and clubs focused on junior participation.
- **Digital Roadmap** – Enhancing our platforms, systems and processes, increase automation, enhance reporting.
- **Building Knowledge and Experience** – use information to build knowledge and capability across the business and our community.
- **Workforce Education** – make formal accreditation, further learning and experiences more accessible.
- **Events** – test different event formats and competition structures and share the learnings across the system.
- **Development Academies** – Invest in pathways and strengthen our Development Academies.
- **Enhanced Performance Environments** – Use learnings from the Paris campaign to enhance environments and the athlete experience.

Purpose

AusCycling exists to unleash the unbound potential in every body.

Ambition – One2OneHundred

Our ambition is to grow the number of people riding and cycling in Australia, particularly through our club network. We want to be famous for nurturing riders from their first balance bike to their first Olympic podium, supporting clubs, pathways, and the wider community. We know we'll have been successful if:

- 1 We have 1 million participants in cycling events across the H2 cycle.
- 2 The LA Games delivers a second cycle of enhanced Olympic and Paralympic performance.
- 100 We grow our community of connected riders and cyclists to 100k

Values - Stronger Together, Win Well, People First, Be Bold



Current Board – follow this [link](#) to an overview of the current board.

Craig Bingham – Chair

Craig Bingham brings extensive Chair, Director and executive leadership experience across funds management, property, financial services and sport, including a 35-year executive career with 23 years as a CEO. As AusCycling Chair, he contributes deep governance, commercial and organisational scaling expertise, and is an ex officio member of all Board committees.

Lee Brentzell – Deputy Chair

Lee Brentzell is an internationally experienced project executive with deep expertise in governance, infrastructure, change management and stakeholder engagement. As Chair of Mountain Bike Australia, she led a major governance reform project that helped create AusCycling, where she now serves as Deputy Chair of the Board and a member of the Nominations Committee.

Anne Gripper

Anne Gripper has more than 25 years' experience in sport leadership, including senior roles with the NSW Office of Sport, Triathlon Australia and the Union Cycliste Internationale. She contributes to cycling governance nationally, continentally and internationally, including as Chair of AusCycling's Ethics and Integrity Committee and Chair of the UCI Integrity Commission.

Jenni McLeod

Jenni McLeod brings a strong grassroots cycling perspective, with more than 22 years of involvement in mountain biking as a rider, volunteer, club contributor and advocate. Founder of Shredding Betties, Australia's first women's-specific affiliated mountain bike club, she contributes community organising, participation growth and stakeholder engagement expertise to the Board.

Rob Nelson

Rob Nelson is a senior executive with more than 25 years' leadership experience across sport, tourism and major events. As Australia/APAC Regional Director at Trivandi and Chair of AusCycling's National Advisory Committee, he brings deep expertise in major events, stakeholder engagement and sport delivery.

John Nicholson

John Nicholson brings a combination of elite cycling achievement, sport administration, coaching, commissaire experience and professional expertise in IT and business. A former world champion, Commonwealth Games gold medalist and Olympic silver medalist, he contributes performance and rider development insights to AusCycling's Performance Committee.

Lisa Jacobs

Lisa Jacobs is a highly experienced commercial lawyer and governance leader with 20 years' experience across top-tier private practices, ASX-listed companies and private corporate environments. A former elite cyclist and three-time Australian cyclocross champion, she brings legal, governance, strategy, technology and athlete experience to AusCycling's Performance Committee.

Richie Bates

Richie Bates brings strong experience in regional development, public policy, community sport and grassroots cycling. A national-level commissaire, coach and former rider, he contributes strategic insight and a strong commitment to sustainable, inclusive cycling communities across regional Australia.

Brian Gallagher

Brian Gallagher brings more than three decades of senior leadership experience across broadcast, production and digital media. As Commercial Director for Nine Audio and a shareholder of Context Media, he contributes strong commercial, media, business growth and transformation expertise to the AusCycling Board.

Michael Smith

Michael Smith is a highly experienced Chair and strategic adviser with a distinguished governance background across sport, corporate, arts and professional bodies. He currently chairs AusCycling's Performance Committee and Athlete Committee, bringing strong strategic, governance and organisational development expertise.

Marne Fechner - CEO

Prior to commencing at AusCycling in 2020, Ms Fechner worked in senior roles in the sport industry including as CEO of Netball Australia, Chief Executive Netball World Cup 2015, Head of Commercial Netball Australia and General Manager SIS and Kids Australia.

Marne has a Graduate Diploma, Sport Management and Graduate Diploma RMIT University.

Highlights during her time at AusCycling includes:

- leading one of Australian sports most ambitious transformation projects, where 19 independent entities across BMX, Mountain Bike, Road and Track merged into one national body.
- the delivery of Ascent32 Pathways Review, after a 12-year decline in medal performances and following a reset of the national performance strategy Australia delivered its best Olympic campaign in 20 years at the Paris Olympics (3 gold, 2 silver, 3 bronze).
- the launch of a national junior participation program – AusBike.
- securing two major partners in ARA and GWM.
- investing in a data and insights strategy that delivered robust information to guide strategic decisions.

Marne leads an executive team of seven. AusCycling employs 120 staff (plus 63 casuals) in all states and territories of Australia.



Structure

AusCycling is a company limited by guarantee.

AusCycling is the single national entity in Australia recognised by the UCI.

There are 460 Clubs affiliated with AusCycling.

Composition

Following a change to the AusCycling Constitution to embed government gender equality targets, the Board will consist of ten directors – five females and five males by 31 August 2026. Currently (June 2026) there are six males and four females. Six Directors are elected by the Members (Elected Directors) and four Directors are appointed by the Board. The upcoming two appointments will be one female and one male (or nonbinary) to replace two males.

Tenure

Appointed Directors are appointed for a term determined by the Directors for no longer than three years. Appointed Directors can only serve two consecutive terms but are eligible to be elected as an Elected Director.

Frequency of Board Meetings

The Board meets between 6 and 8 times per annum.

Remuneration

This is a voluntary, unpaid position. Directors are reimbursed for any out-of-pocket expenses reasonably incurred in attending board meetings and other approved matters.

Board Meetings – Schedules

The Board meets approximately 6 to 8 times per year. Board meetings operate on a combination of face to face and online. If Directors are unable to travel, arrangements can be made so that a board member can attend the meeting remotely.

For the remainder of 2026, the Board will meet on three occasions:

- Thursday 28 August 2026 (face to face) – Board to consider recommendation for appointments
- 24 September 2026 (online) – successful candidates first board meeting
- 3 December 2026 (TBC)

Board Committees

Directors are expected to serve on at least one board committee. Board Committees meet between 4 and 8 times per year.

- Finance, Audit & Risk – Chair Chris Miller (Independent)
- Nomination Committee – Chair Jenna Dennison (Independent)
- Ethics & Integrity Committee – Chair Anne Gripper (Director)
- High Performance Committee – Chair Michael Smith (Director)
- Athlete Committee – Chair Michael Smith (Director)
- History & Heritage Committee – Chair Matt Keenan (History & Heritage)

Prioritised Competencies for Candidates

AusCycling is seeking suitably qualified candidates, one male and one female (or nonbinary), with a passion for cycling, relevant governance experience, and proven expertise in one or more of the following **prioritised competencies** to join our voluntary board.

Strategic Financial Leadership: Executive with strong financial literacy and confidence in high level financial and risk oversight.

Commercially astute: proven capability to evaluate business cases, investment proposals, and strategic initiatives through a commercial lens, with attention to viability, scalability, risk management, and opportunity cost.

Marketing and Brand Building: demonstrated expertise in brand and marketing strategy, social media, and media engagement.

Refer to Director PD for a full overview of candidate requirements.

Process

The AusCycling Nominations Committee consists of:

- Jenna Dennison (Independent Chair)
- Dean Ireland (Independent)
- Darren Alomes (Independent)
- Lee Brentzell (Deputy Chair AusCycling)

The Nominations Committee is responsible in accordance with the AusCycling Constitution for reviewing all applications to ensure they meet the stated eligibility and compliance criteria.

Key Dates	Action
Monday 13 July	Advertisement
Monday 27 July	Applications Close
Monday 3 to Friday 14 August	Interviews - shortlist
Monday 17 to Friday 21 August	Chair and Director Meeting with preferred candidates
Friday 28 August	Board Approval
Friday 28 August	Offer made to successful candidate

Thank you

