



**AUSCYCLING**

***SELECTION POLICY***

***for***

***UCI WORLD CHAMPIONSHIPS***

*Version | May 2023*



## AUSCYCLING (AC)

# SELECTION POLICY FOR UCI WORLD CHAMPIONSHIPS

### PREAMBLE

AusCycling (AC) is the national body responsible for the sport of cycling in Australia as recognised by the International Cycling Union (UCI), the Australian Government through the Australian Sports Commission (ASC), the Australian Institute of Sport (AIS), the Australian Olympic Committee (AOC), Commonwealth Games Australia (CGA) and Paralympics Australia (PA).

The UCI recognises AC as the sole body responsible for Cycling in Australia. AC holds all rights and is responsible for all UCI World Championship Teams (WCT).

This Selection Policy applies to all athletes who are potentially eligible to be considered for selection in the WCT. Please refer to the discipline specific criteria for specific event information.

### 1. OBJECTIVES

The respective National Selection Panel (Panel) for each discipline will select athletes who they consider in their absolute discretion will have the best chance of meeting one or more of the following objectives, with the Panel having absolute discretion as to the weighting given to the four objectives:

- 1.1. athletes and/or combinations of athletes capable of achieving medal winning results at UCI World Championships; and/or
- 1.2. athletes considered to be on an elite medal trajectory at World Championship, Commonwealth Games, Olympic or Paralympic events in the next 4-6 years.
- 1.3. athletes whose results in recent national and/or international competition, or those with a history of outstanding national and/or international results, have the potential to deliver performances at UCI World Championships that will inspire greater community engagement and participation in the sport; and/or
- 1.4. athletes with international competition experience and leadership skills that could significantly benefit the team.

## 2. ELIGIBILITY AND SELECTION CRITERIA

### 2.1. General Eligibility Criteria

To be eligible for consideration for selection in the WCT, athletes must:

- 2.1.1 Be an **Australian citizen**.
- 2.1.2 Have a **current racing licence** issued by AC or another federation affiliated with the UCI with Sporting Country of 'AUS'.
- 2.1.3 Have read, signed and returned the execution page of the current **AC Team Agreement**.
- 2.1.4 Have read, signed and returned the **AC No Doping Declaration** and declared that their circumstances have not changed since submitting the declaration.
- 2.1.5 Agree to participate in and meet all **competition, training and participation requirements** as determined by the AC Executive General Manager-Performance (EGM-P) and/or National Head Coach/National Discipline Coach/Technical Director/Pathways Manager.
- 2.1.6 **Be available for sample collection** and have provided accurate and up-to-date whereabouts information on a regular basis as directed by UCI and/or Sport Integrity Australia (SIA), under any relevant recognised Anti-Doping Policies including those of the UCI and AC, and the World Anti-Doping Code.
- 2.1.7 **Not have breached the Anti-Doping Policies** of the UCI or AC nor have had a sanction imposed which has not been completed. For the purpose of considering eligibility for selection, a breach of an Anti-Doping Policy may include:
  - a. an athlete currently under investigation for an Anti-Doping Rule Violation (ADRV) where an infraction notice has been issued or the athlete has been stood down under UCI and/or AC Anti-Doping Policies; or
  - b. a failure to comply with an athlete's obligations under either UCI or AC Anti-Doping Policy, even if such a breach does not result in an ADRV.
- 2.1.8 Have completed **SIA Anti-Doping Education**: To be eligible for consideration for selection, all athletes must be up to date and fully compliant with Sport Integrity Australia (SIA) e-learning, and therefore have completed, and be current at the end of the discipline nomination period, with all online updates. Please refer to: <https://www.sportintegrity.gov.au/what-we-do/education> for more information.
- 2.1.9 **Not currently be suspended** from the sport for any reason.
- 2.1.10 **Not have served a period of suspension of two years or more for**:
  - a. having been found guilty of an ADRV; or
  - b. any other rule breach.

**2.1.11** Not currently be **under investigation as a result of any indictable criminal charge** (even where such charge has been heard summarily) having been brought against them, nor be currently serving a penalty issued by a Court as a result of an indictable criminal charge being proven, unless he/she is able to satisfy the AC Board (at its sole discretion) that exceptional circumstances (in the context of the charge and/or penalty) apply. Where the Board is satisfied that exceptional circumstances apply, the athlete may be considered for selection in a WCT in accordance with these selection criteria. Any request for the Board to consider an athlete's particular circumstances must be submitted to the Board in writing. The Board is not obliged to consider any request made under this clause.

## **2.2. General Performance Selection Criteria**

Performance criteria that may be considered in athlete selection include:

- 2.2.1** Podium performance history at relevant international benchmark competitions (UCI World Championships, Olympics, Paralympics).
- 2.2.2** If applicable, the National Discipline Coach/Technical Director/Pathways Manager's assessment of the athlete's ambition and demonstrated commitment to their performance plan and objectives.
- 2.2.3** If applicable, the athlete's potential to contribute to Olympic/Paralympic qualifying places leading into the next Olympic/Paralympic Games.
- 2.2.4** The athlete's performance at trials and testing as directed by the National Discipline Coach/Technical Director/Pathways Manager.
- 2.2.5** The athlete's technical and tactical execution in training and competition.
- 2.2.6** If applicable, the athlete's consistency in training and performance against agreed objectives and/or benchmarks.
- 2.2.7** The athlete's commitment to attendance, performance, attitude, conduct and performance behaviours on and off the bike, including consideration of any confirmed breaches of the AusCycling Team Agreement, whilst a member of an AC high-performance program or National Team.
- 2.2.8** Priorities of cycling events as set out in the AC Performance Pillar Strategic Plan.

These criteria are not listed in any order of priority or importance and none of them has any particular weighting. None of them need be considered.

## **2.3. Specific Discipline Performance Criteria**

- 2.3.1** An athlete may also be considered for selection to a WCT against any specific performance criteria for their respective discipline.
- 2.3.2** If performance time periods apply these will be set out in any relevant specific discipline criteria.

## **2.4. Amendment to Selection Criteria**

**2.4.1** These selection criteria and any specific discipline criteria may be amended or supplemented, particularly where matters arise which have not been provided for in these criteria. All amendments must be approved by the High Performance Sub Committee. If approved, the AC Chief Executive Officer (AC CEO) will use their best endeavors to notify all relevant parties in writing, of the criteria amendment or supplement, with as much notice as possible.

## **3 NATIONAL SELECTION PANEL (PANEL)**

### **3.1 Panel members**

**3.1.1** The Panel for the WCT for BMX Race, BMX Freestyle, MTB XCO, Paracycling (Road and Track), Road and Track will be appointed by the AC CEO and consist of the Chair (determined by the AC CEO), the Director of Operations, the Team Operations Manager, the National Head Coach and/or National Technical Director (or their representatives, and an independent person (endorsed by the AC Board or its authorised nominee) that has experience and understanding of cycling or high-performance sport and with suitable skills for membership of the Panel.

**3.1.2** The Panel for the WCT for Cyclo-Cross, Downhill Individual, Esports, Gravel (Elite), Marathon (Elite), MTB-E, and Trials, will be appointed by the CEO and consist of the Chair (determined by the AC CEO), the discipline specific Pathways Manager or their representatives, and two independent persons (endorsed by the AC Board or its authorised nominee) that have experience and understanding of cycling or high-performance sport and with suitable skills for membership of the Panel.

**3.1.3** For U19 Olympic disciplines, the AC CEO will choose to appoint a Panel that will consist of the Chair (determined by the AC CEO), a High Performance Network Representative, the Team Operations Manager, or their representatives, and an independent person (endorsed by the AC Board or its authorised nominee) that has experience and understanding of cycling or high-performance sport and with suitable skills for membership of the Panel.

### **3.2. Role of the Panel**

**3.2.1** Each Panel (for each discipline) is responsible for considering athletes for selection in accordance with these selection criteria including general eligibility criteria, general performance criteria and specific discipline criteria.

**3.2.2** Each Panel member will consider and vote on athlete selection in good faith, without bias and otherwise in accordance with these selection criteria. If the Panel cannot agree, the Chair (and/or representative) will have the final selection decision.

**3.2.3** The Chair (and/or representative) shall perform the role of convener of each Panel. The Chair shall be responsible for facilitating and monitoring procedures in accordance with these criteria and directing the administration of the processes of endorsement and advice to athletes.

**3.2.4** Athletes may be added or removed from a WCT at the sole discretion of the Panel, subject to their performances and obligations in accordance with these selection criteria.

### **3.3. Size of WCT**

**3.3.1** The maximum WCT size is subject to UCI allocated quotas. AC reserves the right to not fill any WCT quota. Unless otherwise determined by the AC Board, the Chair may exercise the right of AC under this clause to not fill all UCI quotas. Where athletes exceed qualified quotas, the Panel in its sole discretion will determine which athletes are to be selected.

### **3.4. Reserves**

**3.4.1** Reserves may be identified for any event. The Panel may reconvene at any time between selection and competition to replace a previously selected athlete for reasons which may include failure to maintain performance at the level which earned selection, or for non-compliance with the AC Team Agreement.

## **4. EXTENUATING CIRCUMSTANCES**

**4.1.** In considering athletes' performances under these criteria, the EGM-P may consider and approve "extenuating circumstances".

**4.2.** For the purposes of clause 4.1 above, extenuating circumstances means an inability to compete, attend training camps or perform at an optimum level arising from:

- a) Injury or illness.
- b) Travel delays.
- c) Equipment failure.
- d) Bereavement or personal misfortune.
- e) A direction from the National Head Coach or Discipline Coach/Technical Director/Pathways Manager that the athlete does not compete at or attend one or more training camps or events to ensure optimal management of the athlete's overall competition load, where such direction is approved by the EGM-P.
- f) Any other factors reasonably considered by the EGM-P to constitute extenuating circumstances.

**4.3.** Athletes unable to compete, attend training camps or perform at an optimum level must advise and seek approval from the EGM-P of this fact and the reasons for the inability, with as much advance notice as possible (ideally at least seven days) prior to the commencement of the competition, training camp or other performance that may be required for consideration under these selection criteria. All extenuating circumstances correspondence must be directed to the EGM-P via the AusCycling Contact as per clause 6.2.

**4.4.** In the case of injury or illness, athletes must undergo a medical examination by a doctor or doctors nominated by the EGM-P.

**4.5.** A decision in each case of advised, possible extenuating circumstances may be made by the Chair on an individual basis. The EGM-P is not obliged to consider any notification by an athlete under this clause 4. There is no appeal against any decision made in respect of extenuating circumstances.

## **5. SCHEDULE FOR SELECTION PROCESS**

**5.1.** The timeframe for the process for consideration for selection to a WCT will be advised to all relevant parties as soon as it is determined.

## 6. COMMUNICATION

- 6.1. It is the responsibility of each athlete who has indicated his or her wish to be considered for selection to ensure that their full contact details have been provided to the National Head Coach or Pathways Manager. This information is crucial to enable the monitoring of an athlete's progress, to be able to communicate important information to an athlete, and for an athlete to ensure compliance with the obligations of providing whereabouts information in accordance with the AC Anti-Doping Policy and the World Anti-Doping Code.
- 6.2. All correspondence should be forwarded to the AusCycling contact referenced in the discipline specific selection criteria.
- 6.3. It is also the ultimate responsibility of the athlete to communicate with the AusCycling contact referenced at clause 6.2, as to the progress of their training and competition program and to provide a record of current results and performances achieved, particularly those that may be relevant to these selection criteria.

## 7. APPEALS

- 7.1 An eligible athlete may appeal against non-selection in a WCT. The process for such an appeal is contained within the [AusCycling Selection Appeals Policy for UCI World Championships](#).