

Position Description

Position Title	AusCycling BMX Racing (challenge) Team Manager
Pillar	Clubs and Community
Employment Type	Honorarium and Expenses
Reports To	EGM – Clubs and Community
Location	Flexible

About AusCycling	<p>AusCycling is the nation’s peak riding and cycling body, representing more than 5 million Australians who ride bikes. Formed in 2020 from 19 state, territory, and national bodies, AusCycling is responsible for programs, projects and initiatives that encompass BMX, Cyclo-cross, eSports, Track, Mountain Bike, Road, Para and recreational. We help school kids learn to ride, we stage more than 500 events each year, we nurture clubs and create pathways, and we are responsible for the training, welfare, and performance of Australian athletes at Olympic, Paralympic, Commonwealth Games, UCI World Championships, and other major international events.</p> <p>AusCycling is committed to diversity and inclusion, to integrity and clean sport, to building communities and to achieving excellence in the right way. AusCycling exists to unleash the unbound potential in everybody. AusCycling’s ambition is to be a global leader in cycling – known for our positive impact on and off the bike.</p>
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Position Purpose	<p>AusCycling BMX Racing (challenge) Team Manager is responsible for leading and managing the AusCycling Challenge team during the 2026 UCI BMX Racing World Championships (challenge).</p> <p>The role ensures seamless coordination of logistics, athlete support, and operation planning to optimise team performance. By fostering professional and positive team culture, the Team Manager plays a pivotal role in enabling athletes to excel on the international stage while upholding the value and standards of AusCycling.</p>
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Responsibilities	<p>Team Leadership</p> <ul style="list-style-type: none"> • Lead and inspire a team of athletes, coaches, and support staff, fostering an inclusive performance culture. • Set clear expectations, delegate responsibilities, and ensure effective communication across the management team. • Provide mentorship and guidance to team members, helping them reach their full potential on and off the track. • Cultivate a positive, inclusive environment that promotes teamwork, respect, and a shared vision of success.
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	<p>Logistics Management:</p> <ul style="list-style-type: none"> • Oversee the logistics during competition to ensure seamless execution. • Coordinate event schedules, event updates and equipment needs for events. • Build strong relationships with the venue, event organisers, and stakeholders to support team operations. <p>Athlete and Parent/Carer Support:</p> <ul style="list-style-type: none"> • Serve as the primary point of contact for athletes/parents/carers, addressing their needs and ensuring a supportive environment. • Collaborate with coaches and team staff to optimise athlete performance and well-being. • Assist athletes with medical, media engagements, and other opportunities that may present themselves. • Advocate for athlete welfare, promoting a balanced approach to track sessions, competition, and recovery. <p>Crisis Management:</p> <ul style="list-style-type: none"> • Anticipate and respond to emergencies or challenges during the event, or team operations with a calm, decisive approach. • Develop and implement contingency plans to address unforeseen situations, ensuring athlete safety and operational continuity. • Communicate effectively with stakeholders during crises, providing timely updates and solutions. • Participate in Team Management debriefs post event to identify improvement opportunities and refine protocols for the future.
<p>Qualifications</p>	<p>It is expected that the Team Manager present with varying backgrounds, but should include at least one of:</p> <ul style="list-style-type: none"> • Current BMX Racing Official Accreditation • Current BMX Racing Coaching Accreditation • At least 5 years of Elite BMX Racing Experience • Bicycle Mechanic
<p>Skills, Knowledge and Experience</p>	<ul style="list-style-type: none"> • Comprehensive Knowledge of UCI BMX Racing Rules and Regulations <ul style="list-style-type: none"> ○ Possess an in-depth understanding of the UCI BMX Racing framework, including specific competition formats, scoring systems, qualification pathways, and the procedures governing events. This knowledge extends to the nuances of rule interpretations and amendments to ensure the team operates within the parameters of global standards. • Proficiency in Managing Disputes and Challenges. <ul style="list-style-type: none"> ○ Demonstrated ability to address and resolve disputes or challenges that arise during events. This includes mediating between stakeholders,

	<p>presenting evidence-based arguments, and advocating for the team's interests while maintaining professionalism and adherence to UCI protocols.</p> <ul style="list-style-type: none"> • Expertise in Athlete Education and Support <ul style="list-style-type: none"> ○ Skilled in communicating critical event updates, rules changes, and logistical details to athletes in a clear and supportive manner. This ensures athletes are well-prepared for competition, both physically and mentally, with a thorough understanding of what is expected during the event. • Effective Liaison with Event Officials and Commissaires <ul style="list-style-type: none"> ○ Confidently engage with event officials, commissaires, and organizing committees to seek clarifications, address queries, and ensure smooth compliance with competition guidelines. This includes establishing rapport, building mutual respect, and advocating effectively for the team when required
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Trademark Behaviours	<p>Stronger Together:</p> <p>At AusCycling, we believe that unity is our greatest strength. Each member of our team is a valuable teammate, and we are committed to supporting, listening to, and looking out for one another. We celebrate the diverse skills and personalities within our organization, recognising that our true potential is unlocked through respectful and compassionate listening. We value each person's contributions, regardless of their role, discipline, or seniority.</p> <p>Win Well:</p> <p>While achieving our goals is important, the legacy we leave behind matters even more. We chase our objectives with determination but never at the cost of compromising our values or principles, and never at the expense of our athletes or staff. We are dedicated to the holistic development of both our athletes and our team members, understanding that wellbeing is the cornerstone of lasting success. We celebrate our victories with passion and humility, and we learn from our losses. We hold ourselves accountable and to each other, committing to winning well. Our success is more meaningful when achieved with integrity and respect.</p> <p>People First:</p> <p>AusCycling is a safe, supportive organisation where individuals are given the respect, attention, and tools to grow in their roles and as people. We celebrate our wins and regard mistakes as a chance to learn, rather than blame. We see the whole person and understand the vital connection between work, family, friends, and time to recharge. When we eventually leave AusCycling, we will be better professionals and better people.</p> <p>Be Bold:</p> <p>We have a rare opportunity to create a new and exciting path for cycling and riding in Australia. We are brave enough to question and disrupt, we take risks and welcome a</p>
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variety of views and styles. We respect our history and honour those who built our foundations, but we will not be bound by our past or traditional ways. We create space and opportunities to realise a new ambition, a new culture and a new way of doing things.

Child Safe Statement

AusCycling has a zero-tolerance policy to child abuse and neglect in any form. We are committed to safeguarding and promoting the welfare of Children in Cycling by providing a safe and inclusive environment and by ensuring that everyone involved in Cycling is educated and informed of their responsibilities to protect and look after Children.

All Children have the right to feel safe and protected from all forms of abuse, harm, and neglect. Children have the right to take part in sport in a safe, positive, and enjoyable environment. AusCycling aims to create and maintain an inclusive, child-safe environment that is understood, endorsed, implemented, and adhered to by everyone involved in Cycling.

AusCycling's policies and practices promote the safety and wellbeing of children and establish an effective, consistent approach to prevent, respond to and encourage the reporting of allegations of child abuse and harm. We understand our legal and moral obligations to treat any child safety concerns seriously. We report any allegations and wellbeing concerns to authorities. We are committed to the cultural safety of all children and young people.

Mandatory Requirements

- Working with Children's Check clearance from the relevant authority.
- Satisfactory Police Check (in the absolute discretion of the Company)
- Satisfactory No Doping Declaration (in the absolute discretion of the Company)
- Current Passport

Notes

This role requires the incumbent to hold and maintain a Working with Children Clearance, and desirable to hold an international driver's licence. Due to the timing of events, this role requires flexibility in work hours.

AusCycling values and strives to deliver an inclusive and diverse workforce, representative of the communities we work within. We welcome and encourage applications from all people who have an interest to work with us, and who can make a positive and new contribution to our team.