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## Board of Directors



**Craig Bingham** Chair



**Lee Brentzell** Deputy Chair



**Darren Alomes**Deputy Chair



**Brian Gallagher** 



**Anne Gripper** 



**Katrina Cowan** 



**Ruth McColl** 



Jenni McLeod

## **Executive Team**



Marne Fechner
Chief Executive Officer



**John McDonough** Chief Financial Officer



Ag Giramondo
Executive General Manager
// Commercial, Clubs &
Community



Jesse Korf Executive General Manager // Performance



Matt Pinkney
Executive General Manager
// Media



Nicole Adamson Executive General Manager // Participation Products



**Kipp Kaufmann**Executive General Manager
// Sport



Nick Hannan
Executive General Manager
// Government Strategy



**Rob Nelson** 



Michael Smith

# Message from Australian Sports Commission

Sport has a place for everyone and delivers results that make Australia proud.



This is the Australian Sports Commission's (ASC) vision as we embark on a defining era in Australian sport over the next decade and beyond.

We are setting out to lead, support and provide opportunities for all communities to be involved in sport, while growing elite success and representation, inspiring future generations.

Our role, as the Australian Government agency responsible for supporting and investing in sport at all levels, is to increase involvement in sport and enable continued international sporting success.

We do this through leadership and development of a cohesive and effective sports sector, targeted financial support and the operation of the Australian Institute of Sport (AIS).

We play a unique role in the sport ecosystem and tackle the big challenges and opportunities with and for the sector.

We're proud to do so and through our vision, we aim to bring out the best in everyone involved in sport as we establish Australia as the world's best sporting nation.

The Birmingham 2022 Commonwealth Games provided a perfect launch pad for our athletes to shine.

To finish on top of the medal table with 67 gold and cement our status as the most successful nation in the event's history sets us up brilliantly as we look to host the next Games in Victoria 2026.

These Games, uniquely hosted in regional areas, will be another opportunity to inspire Australians to get involved in sport, and to champion the role sport can play in engaging every Australian.

This is a defining era for Australian sport. We have begun the Green and Gold decade to Brisbane 2032, and we are focused on building sustainable success for decades to come.



Georgia Baker
wins the road
race at the
Birmingham 2022
Commonwealth
Games, with
Sarah Roy in third.

The sporting strategies, programs and facilities we deliver now have the capacity to shape Australia's long-term prosperity, well beyond sporting boundaries. A thriving Australian sport system is enormously influential to a thriving Australia.

We will advocate for sport and its positive influence on Australia, promote and support inclusive and diverse sporting environments and drive thought leadership and innovation to inspire world's best practices.

We will build the capability of sport and the people involved through projects like our Sport Volunteer Coalition Action Plan which outlines a new approach to foster positive, safe and fulfilling experiences for sport volunteers, and our Women Leaders in Sport programs which champion equal representation in sport.

It has been great to see the AIS site buzzing with activity again after a challenging few years due to COVID-19. We continue to welcome sports and athletes back to the campus, who are all keen to use our facilities to prepare for major sporting events.

Our aim is for sport in Australia to be world's best so we will optimise our facilities to advance sport and use them to showcase sport at its best.

This is an incredible opportunity to unite and inspire Australia through sport as we capitalise on the calendar of major sporting events on the road to a home Olympic and Paralympic Games.

On behalf of the ASC, thank you to everyone who contributes to Australian sport with the aim of making it better for all.

#### Josephine Sukkar AM

Chair of the Australian Sports Commission

"The Birmingham 2022
Commonwealth Games provided a perfect launch pad for our athletes to shine."

AusCycling Annual Report 2022

AusCycling Annual Report 2022

## Chair and CEO's Report

We are immensely proud of the way AusCycling and the cycling and riding community approached the past year. The organisation found a renewed focus and more people were able to experience the joy that can come from riding a bike.



Craig Bingham Chair

The year may have started under a cloud of ongoing concerns with COVID-19 and restrictions around the pandemic, but it ended with fresh enthusiasm for cycling and riding in all disciplines and at all levels from grassroots to elite.

It was particularly pleasing to watch participation and club activities return, athletes travel around the globe to find success in the green and gold, and events including national championships and the UCI Road World Championships held on home soil as communities opened again.

The Road World Championships captivated audiences near and far, and superbly showcased the region around Wollongong, but was arguably just as significant for being one of the first international events to come to Australia since the start of the COVID-19 pandemic.

The opportunity to cross borders again meant AusCycling was able to tour the country to engage with members, clubs, volunteers, State Advisory Councils and other stakeholders to understand more about their needs and motivations.

This included time in Bundaberg, Queensland where we learned that the local BMX and cycling clubs now regularly communicate their plans to avoid calendar clashes, and work closely to promote and volunteer at each other's events.

This is just one of many examples we came across throughout the year that show how barriers between disciplines are breaking down as more people experience and embrace the joy of the bike.

We are still working to find the right balance and approach for all disciplines, including for events like national championships, while being mindful of past successes and recent growth areas such as in BMX and mountain biking.





AusCycling is committed to creating a safe, welcoming and diverse community for riders and cyclists.

#### Strengthen the foundations

AusCycling exists to unleash the unbound potential in every body and in the first horizon of our Strategy2032, our focus is to strengthen the foundations of the sport.

This is now reflected in a strategy that will guide AusCycling toward its ambition to have a positive impact through participation, performance, advocacy and sustainability programs.

As part of this, AusCycling is out to drive social impact and inclusion outcomes through cycling, and is committed to providing safe, welcoming, and inclusive cycling and riding environments.

In 2022, AusCycling formed a Diversity and Inclusion Advisory Group with a focus on strengthening diversity in all forms and across

all communities, and an overarching goal of ensuring every community across Australia can be welcomed into cycling and riding.

The Advisory Group particularly aims to improve opportunities and participation for Indigenous Australians; people of all genders, sexes and sexualities; people with a disability, and people from culturally and linguistically diverse backgrounds.

There is still much to do, but the potential benefits are already apparent in the Bikes for Schools project that is aimed at low socio-economic areas, and in a bike exchange day held by AusCycling at Wollongong Public School, which has a high number of families from refugee and culturally diverse backgrounds.

We have also seen positive signs in clubs, such as in NSW where multiple clubs engaged their local Indigenous community and arranged group rides with them to historical and cultural sites where stories and customs could be shared.

AusCycling is now working toward its first Reconciliation Action Plan and commissioned Chern'ee Sutton, an Indigenous artist from the Kalkadoon people, to create an artwork based on her interpretation of AusCycling and its reconciliation journey.

Part of this Indigenous artwork was combined with the traditional green-and-gold stripes in a new national team kit that was unveiled ahead of the UCI Road World Championships and worn by all Australian riders in Wollongong.

We were also privileged to be part of the launch of a new tradition when the Australian Cycling Team riders were presented with their national jerseys by former cycling greats ahead of the event.

#### **Achievements**

The UCI Road World Championships were a huge achievement for all involved, from those who secured the event to those who delivered it in Wollongong, and the 29 Australian athletes who took part, claiming four medals.

The legacy of the Road World Championships will continue for many years with projects and policies to boost cycling and riding participation, education and training, tourism and partnerships, especially in the region around Wollongong.

Children have already enjoyed the benefits of the event with more than 15,000 participants in the many related cycling and riding programs and activities in the region. Wollongong is now also the only city in Australia to be recognised as a UCI Bike City.

Grace Brown celebrates winning silver in the time trial at Wollongong 2022.



#### Chair & CEO's Report

Luke Plapp in the

breakaway on

home soil at the

AusCycling is thrilled to have secured more elite events: the UCI Gravel World Championships are coming to Western Australia in 2026, which, along with the UCI BMX World Championships in Brisbane and Commonwealth Games in Victoria, will ensure a bumper year for the sport.

Australia enjoyed great success on the bike at World Championships and World Cups in all disciplines throughout the year, although the Commonwealth Games team of 34 cyclists and riders stands out for claiming 18 medals.

Jai Hindley was a worthy winner of the Sir Hubert Opperman Trophy after becoming just the second Australian to triumph in the general classification at a Grand Tour. His victory in the Giro d'Italia was the highlight of an outstanding year.

Important progress has been made in performance partnerships, development pathways and coaching programs to set up Australia for enduring success and create lasting champions across all disciplines.

Cyclists and riders of all abilities will have more places to spend time on their bike after AusCycling's facilities audit, which was the first step toward an infrastructure policy. Meanwhile, several facilities were improved or developed in 2022, highlighted by the new AusCycling National BMX Freestyle Park on the Gold Coast.

We are excited by the launch and early adoption of AusBike, a program that supports children learning to ride and to experience the freedom, fun and adventure of life on a bike. The program is a reminder to all in the cycling and riding community of the legacy our efforts can leave.

#### **Acknowledgements**

We thank the 57,384 AusCycling members and many volunteers around the country for their tireless efforts to support and enhance our sport at all levels and in all disciplines. The sport would not exist in the same way without you.

We also recognise the 456 clubs that are the backbone of our sport and our communities, and everyone who ensures their clubs not only survive but continue to thrive.





AusCycling also acknowledges the work of the staff and other supporters who made valuable contributions but left the organisation as we and they evolved over the past year.

We are especially grateful to Ag Giramondo for his contribution as Executive General Manager: Commercial, Clubs & Community from early 2021 until December last year. Ag has been a passionate supporter of cycling for many years and continues contributing to AusCycling as a member of the State Advisory Council in Victoria.

At the same time, we are delighted to welcome Kate Patterson into the new role as Executive General Manager: Commercial & Marketing. Kate initially joined AusCycling as Head of Marketing and Brand and brings a wealth of experience across sports and events.

Several other key appointments were made last year, including into senior leadership positions in the Performance team, and we are confident we have the right people in place to bring the AusCycling strategy to life and meet our ambitions.

Similarly, we thank Commonwealth Games Australia, the Union Cycliste Internationale, the Australian Olympic Committee and Paralympics Australia for our strong and long-running partnerships. "AusCycling is out to drive social impact and inclusion outcomes through cycling, and is committed to providing safe, welcoming, and inclusive cycling and riding environments"

We must also thank our commercial partners for their ongoing support even as the COVID-19 pandemic created great uncertainty across Australia and the world, and we look forward to working with them for many years to come.

#### **Rolling forward**

AusCycling was established in November 2020, but with the efforts of merging 18 organisations into one unified body and the separate, significant impact of the COVID-19 pandemic, in many ways it feels like our journey is just getting started.

Now, with a clearer purpose and strategy, and the people in place to deliver it, we look forward to working with the cycling and riding community, partners and other stakeholders over the coming year and beyond to unleash the unbound potential in every body.

**Craig Bingham** Chair

**Marne Fechner** 

Chief Executive Officer



Australia was at the forefront of international cycling in 2022 with a UCI Road World Championships on home soil, medals secured across a wide range of World Championships, World Cups and at the Commonwealth Games, and a Grand Tour winner on the road.

Important steps were taken behind the scenes to create solid foundations for building on that success in the future across AusCycling's performance program.

"The festival of cycling finished on a high when Michael Matthews won bronze in the elite men's road race."

#### Wollongong on the world stage

The spotlight was on Wollongong for the UCI Road World Championships in September, and the Australian Cycling Team stepped up to the challenge of performing in front of as many as 100,000 fans lining the course.

The team proudly debuted national kits that featured a striking Indigenous pattern designed by Kalkadoon artist Chern'ee Sutton, bringing themes of diversity, inclusion and reconciliation to the fore.

Grace Brown set the tone by claiming silver in the elite women's individual time trial. The Victorian topped the first wave of riders, earning a long stint in the hot seat until the last rider, Ellen van Dijk of the Netherlands, crossed the line 12 seconds quicker. Together with her Commonwealth gold and multiple wins at UCI WorldTour level, Brown's medal confirmed her status as a world-class all-round racer.





Australia enjoyed more success when Hamish McKenzie won silver in the junior men's time trial. Like Brown, the young Tasmanian took the hot seat early and was only bumped into second place by the last rider, Joshua Tarling of Great Britain.

There was more for the home crowd to cheer about when Australia claimed bronze in the team time trial mixed relay. Michael Matthews, Luke Durbridge and Luke Plapp tackled the first half of the 28-kilometre course, handing over to Georgia Baker, Sarah Roy and Alex Manly to complete the race and earn a medal in Australia's first participation in this event.

After Australia's elite women put on an attacking display in their road race, the festival of cycling finished on a high when Michael Matthews won bronze in the elite men's road race, sprinting superbly from a reduced peloton along the Wollongong waterfront.

Matthews had been well-protected by his Australian teammates over the 266-kilometre route from Helensburgh to Wollongong, which included a climb of Mount Keira and 12 laps of a tough finishing circuit.

It was the Canberran's third career medal in the event, a highlight of a year that included his fourth career stage win in the Tour de France.

On home soil, Australia won bronze in the team time trial mixed relay. CON CHRONIS/ GETTY IMAGES



Glaetzer, Cornish, Richardson and Hoffman won the men's team sprint world title in Paris. THOMAS SAMSON/AFP VIA GETTY IMAGES

#### **UCI World Championships** wonders

More broadly, Australia's results in World Championships continued trending in the right direction, even with notable recent retirements and priorities split with the Commonwealth Games in 2022.

One of the most stirring results was winning the men's team sprint at the UCI Track Cycling World Championships.

Matthew Glaetzer, Leigh Hoffman, Matthew Richardson and Thomas Cornish stunned the Netherlands by 0.43 seconds to take Australia's first title in the event since 2012.

Richardson backed up in the men's sprint to win silver, while Glaetzer won the bronze medal race to entrench Australia's depth in the discipline.

That depth was on display earlier in the year when Ryan Elliott, Maxwell Liebeknecht and Dylan Stanton won gold in the men's team sprint at the UCI Junior Track Cycling World Championships in Tel Aviv. Elliott also took silver in the men's sprint, while Sophie Marr, Tyler Puzicha and Emma Stevens earned a silver medal in the women's team sprint.

At the UCI Mountain Bike World Championships, Remy Meier-Smith was the third-last rider in the men's junior downhill and guaranteed himself a medal after a scorching run took him into the hot seat. The 18-year-old finished with silver behind Jordan Williams of Great Britain.

In the virtual race for rainbows, Australia's men rode brilliantly in the second edition of the UCI Cycling Esports World Championships on Zwift. Dominating the steep uphill finish, Jay Vine led an Aussie one-two, with Freddy Ovett in second and Ben Hill close behind in fourth.

The esports title preceded a breakout performance on the road that saw Vine capture two stage victories in the Vuelta a España.

Australia enjoyed great success at the UCI Para-cycling Track World Championships, finishing second on the medal table with seven gold, five silver and seven bronze.

## "One of the most stirring results was winning the men's team sprint at the UCI Track Cycling World Championships."

Emily Petricola (C4) and Amanda Reid (C2) were standouts for Australia with three golds each, while Alistair Donohoe won the C5 scratch race. Petricola was later recognised as the Female Para-Athlete of the Year at the AIS Sport Performance Awards.

Australia also won nine medals at the UCI Paracycling Road World Championships in Quebec, including Carol Cooke's 15th career medal in the T2 category, and two silver medals for Kaitlyn Schurmann (C1).

Alistair Donohoe celebrates victory in the C5 scratch race world championship.

MICK SHIPPLEY





#### **Emily Petricola**

Emily Petricola has faced many hurdles since being diagnosed with multiple sclerosis (MS) at the age of 27, but in the 15 years, she has broken down barriers to compete - and regularly win - at the highest level.

Despite experiencing many of the debilitating symptoms of MS - including extreme fatigue, temporary loss of sight, foot drop, pain, tremors, tingling and numbness through her body - Petricola began training with five-time Olympic cyclist Shane Kelly and two-time Olympian Matt Ryan in 2015.

The St Kilda Cycling Club rider has now compiled an astonishing haul of Paralympic Games and World Championships medals in the C4 classification.

In 2022, Petricola won gold in the C4 individual pursuit, scratch race and omnium at the UCI Para-cycling Track World Championships, repeating her triple crown from 2020. She also added a silver medal in the road time trial at the UCI Para-cycling Road World Championships.

The 42-year-old was honoured at the AIS Sport Performance Awards Gold C4 Omnium as Female Para-athlete of the Year, and at the AusCycling Cyclist of the Year Awards as the Argon 18 Women's Track Paracyclist of the Year.

2022 UCI Para-**Cycling Track World Championships** 

Gold C4 Individual Pursuit Gold C4 Scratch Race Gold C4 Omnium

2022 UCI Para-Cycling Road World Championships

Silver C4 Individual Time Trial

2020 Paralympic Games Gold C4 Individual Pursuit Silver C4 Road Time Trial

2020 UCI Para-**Cycling Track World** Championships

Gold C4 Individual Pursuit Gold C4 Scratch Race

2019 UCI Para-Cycling Track World

Gold C4 Individual Pursuit **Bronze** C4 Scratch Race

2019 UCI Para-**Cycling Road World Championships** Gold C4 Individual Time Trial

2018 UCI Para-**Cycling Track World** Silver C4 Individual Pursuit

**Bronze** C4 Time Trial

#### **UCI World Cups**

Olympic champion and 2021 world champion Logan Martin wowed home crowds in the UCI BMX Freestyle Park World Cup, adding another gold medal to his collection.

For the first time, the third and final leg of the World Cup was held on Martin's home turf on the Gold Coast. The overall series was on the line as Martin went into the competition trailing Anthony Jeanjean of France by just 20 points: 1,800 to Jeaniean's 1.820.

The pair were neck and neck through qualifying and the semi-final, but Jeanjean took the lead in the final with a score of 95.30 points on his last run.

Facing up to the pressure, Martin was the last rider to hit the park. He nailed his run to score 96.90 points and win the event - and with it, the overall UCI World Cup title – in a memorable occasion for all at the new state-of-the-art BMX facility.

Izaac Kennedy came third overall in the UCI BMX Racing World Cup after a late-season surge with three top-four finishes in four rounds when the racing moved to Colombia. The Australian national champion will now target a breakthrough World Cup victory.

Rebecca Henderson had a year to savour, taking the opening round of the UCI Mountain Bike World Cup at Petropolis - her first career win at that level in Olympic Cross-Country (XCO). She extended that into a remarkable hat-trick with wins in Albstadt and Nove Mesto. After such a fast start to the year, the Canberran held on to finish third overall in the series.

UCI points earned at World Championships, World Cups, Continental Championships and other events last year could now prove valuable for cyclists and riders aiming to qualify for the Paris Olympic Games and Paralympic Games in 2024.





Izaac Kennedy had an excellen season in the **UCIBMX** Racing World Cup. NICO VAN DARTEL

AusCycling Annual Report 2022 **AusCycling** Annual Report 2022

#### **Performance**





#### **Commonwealth Games**

Australia topped the cycling medal table in Birmingham – as the team has done at every Commonwealth Games since 1994 – but the collective achievement does not end there.

The 18 medals (11 gold, three silver and four bronze) across road, track and mountain bike surpassed the target of 14-16 medals the Australian Cycling Team had taken into the Games.

This haul came despite the retirements of reigning champions since the 2018 Commonwealth Games, including track sprinters Stephanie Morton and Kaarle McCulloch.

Kristina Clonan stepped up in their absence to win gold in the women's 500m time trial, breaking Australian legend Anna Meares' Commonwealth Games record.

Australia collected three of the four gold medals available on the road, with Grace Brown and Rohan Dennis taking out the individual time trials, and Georgia Baker saluting in the road race ahead of Sarah Roy in third. The versatile Baker also claimed gold in the velodrome in the points race and team pursuit.

Twice a time trial world

champion, Rohan

Dennis added a

Commonwealth title to his stellar

palmarès.

**GUY SWARBRICI** 

Jessica Gallagher and her pilot Caitlin Ward became dual gold medallists after taking out two of the women's tandem sprint events at the velodrome.

Zoe Cuthbert won Australia's first Commonwealth Games medal in mountain biking when a final lap surge in the women's cross-country propelled her to a second-place finish.

Arguably the most remarkable victory came in the men's 1000m time trial, when Matthew Glaetzer claimed gold ahead of teammate Thomas Cornish in second and Matthew Richardson fourth.

The rousing 1-2-4 result was all the more impressive given the riders had been forced to replace their pursuit handlebars with less aerodynamic drop bars. That was because, following comprehensive testing and an extensive investigation of alternatives, AusCycling determined that the pursuit bars might not tolerate the powerful loads that the riders would generate during competition, while the drop bars could be used safely.

"We have made significant changes to procedures, team structure and process since the Tokyo Olympics and this decision is reflective of a new and thorough approach to long-term engineering excellence, competitive success, and athlete welfare," Jesse Korf, AusCycling Executive General Manager: Performance, said at the time.

AusCycling introduced a range of processes and policies in response to the findings of the independent report into the equipment failure that occurred in the men's team pursuit at the Tokyo Olympic Games.

Despite the equipment change, Glaetzer powered into first place on the last ride of the event, beating Cornish by 0.531 seconds. Glaetzer now has as many Commonwealth Games gold medals as Meares: five in total.



### Commonwealth Games 2022 Medallists



Georgia Baker

Women's Points Race Women's Road Race

Grace Brown
Women's Time Trial

Women's Time mar

Kristina Clonan Women's 500m Time Trial

Matthew Glaetzer
Men's 1000m Time Trial

Matthew Richardson Men's Sprint

Rohan Dennis Men's Time Trial

Jessica Gallagher, Caitlin Ward (Pilot)

Women's Tandem Sprint B
Women's Tandem Time Trial B

Chloe Moran, Maeve Plouffe, Georgia Baker, Sophie Edwards Women's Team Pursuit

Leigh Hoffman, Matthew Glaetzer, Matthew Richardson Men's Team Sprint



Maeve Plouffe
Women's Individual Pursuit

Thomas Cornish Men's 1000m Time Trial

**Zoe Cuthbert**Women's Cross-Country



Conor Leahy
Men's Individual Pursuit

Sarah Roy Women's Road Race

Beau Wootton, Luke Zaccaria (Pilot) Men's Tandem Sprint B

Connor Leahy, James Moriarty, Joshua Duffy, Luke Plapp Men's Team Pursuit

#### Jai Hindley impresses in pink

A national star was born in May when Jai Hindley won the Giro d'Italia to become just the second Australian alongside the great Cadel Evans to triumph in the general classification at a Grand Tour.

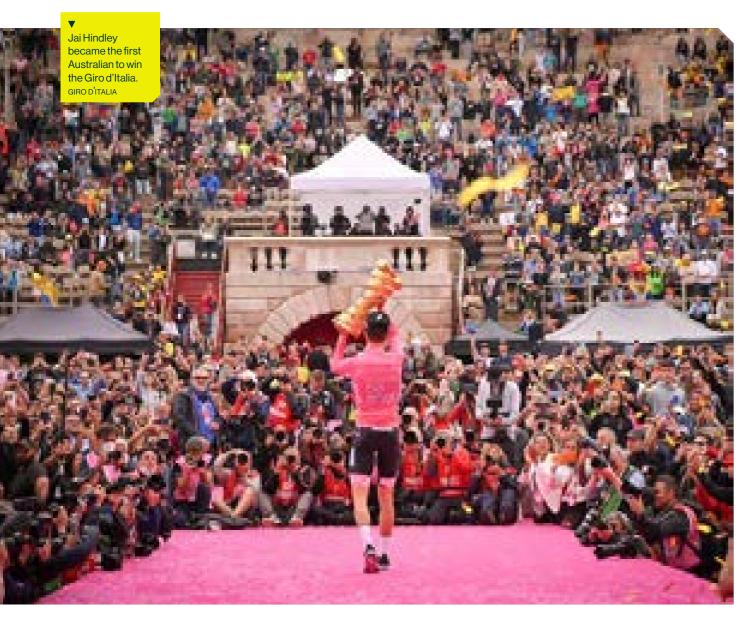
Hindley finished second at the 2020 Giro. Any thoughts of that being a fluke were dispelled when he won the stage 9 summit finish atop the fearsome Blockhaus climb.

The Perth-born climber only claimed the pink leader's jersey on the penultimate stage, just as he had in 2020. But this time, he hung on in the individual time trial to beat Richard Carapaz of Ecuador by 1 minute 18 seconds for a historic victory.

The 26-year-old also finished in the top 10 at the Vuelta a España, in the top five at Tirreno-Adriatico, and was a crucial member of the elite men's road race team that secured a bronze medal at the World Championships in Wollongong.

Hindley started cycling as a six-year-old with the Midland Cycle Club and gradually made his mark in national development squads.

His landmark victory and superb all-round season ensured Hindley was also awarded the Sir Hubert Opperman Trophy as the Santini AusCycling Cyclist of the Year.



### 2022 Award Winners

Jai Hindley Sir Hubert Opperman Trophy Santini AusCycling Cyclist of the Year

#### Sarah Nicki

Queensland Academy of Sport Women's BMX Freestyle Rider of the Year

#### **Logan Martin**

Queensland Academy of Sport Men's BMX Freestyle Rider of the Year

#### **Lauren Reynolds**

HutSix Women's BMX Racing Rider of the Year

#### **Izaac Kennedy**

HutSix Men's BMX Racing Rider of the Year

#### **Bre Vine**

Zwift Women's Esports Cyclist of the Year

#### **Jay Vine**

Zwift Men's Esports Cyclist of the Year

#### Rebecca McConnell

Shimano Women's Mountain Bike Rider of the Year

#### **Luke Meier-Smith**

Shimano Men's Mountain Bike Rider of the Year

#### **Carol Cooke**

KASK Women's Road Para-cyclist of the Year

#### **Darren Hicks**

KASK Men's Road Para-cyclist of the Year

#### **Emily Petricola**

Argon 18 Women's Track Para-cyclist of the Year

#### **Alistair Donohoe**

Argon 18 Men's Track
Para-cyclist of the Year

#### **Grace Brown**

Federation University Women's Road Cyclist of the Year

#### **Jai Hindley**

Federation University Men's Road Cyclist of the Year

#### Georgia Baker

Vittoria Women's Track Cyclist of the Year

#### Leigh Hoffman, Matthew Richardson, Matthew Glaetzer, Thomas Cornish - Men's Team Sprint

Vittoria Men's Track Cyclist of the Year

#### Rebecca Locke

Shimano Women's Cyclo-cross Cyclist of the Year

#### Tom Chapman

Shimano Men's Cyclo-cross Cyclist of the Year

#### **Tiffany Cromwell**

Shimano Women's Gravel Cyclist of the Year

#### **Nathan Haas**

Shimano Men's Gravel Cyclist of the Year





Grace Brown on her way to silver in the time trial world championship in Wollongong.
CON CHRONIS/GETTY IMAGES

#### Lasting champions and success

AusCycling has established several senior management roles in Performance to better prepare Australian cyclists and athletes for the biggest international events.

Jesse Korf, Executive General Manager: Performance, and Paul Brosnan, Director of Operations, have been in place for some time but are now joined in the senior leadership team by:

**Head Coach Acceleration and Action**Scott Gardner

**Head Coach Endurance** Gene Bates

**Director of Engineering Excellence**Paul Collins

Director of Health, Wellbeing and Performance Services Jill Leckey

**Director of Pathways**Donna Rae-Szalinski

The new head coach roles have been designed around a fresh approach to Performance that allows athletes to easily move between disciplines instead of being siloed into a particular sport.

The 'acceleration and action' grouping includes track sprint, BMX race and BMX freestyle.

These sports can cross over but are unlikely to be professional at this stage. Other specialised, creative sports are also part of this group.

The 'endurance' grouping allows athletes to move between road, track endurance, mountain bike and cyclo-cross events, or at least try their hand at endurance events outside their preferred discipline.

This structure will also make it smoother for 'boomerang' athletes to step away from their professional teams and return to the Australian Cycling Team set-up to switch disciplines or for major competitions.

Some elite programs have also been modified to allow professional athletes to more easily connect with national teams, such as track endurance's moving to a camp-based rather than residential program.

This is increasingly important as more athletes move to professional positions while maintaining links to national teams, especially after a record 23 Australian cyclists moved into a professional place last year.

#### **Knowledge and innovation**

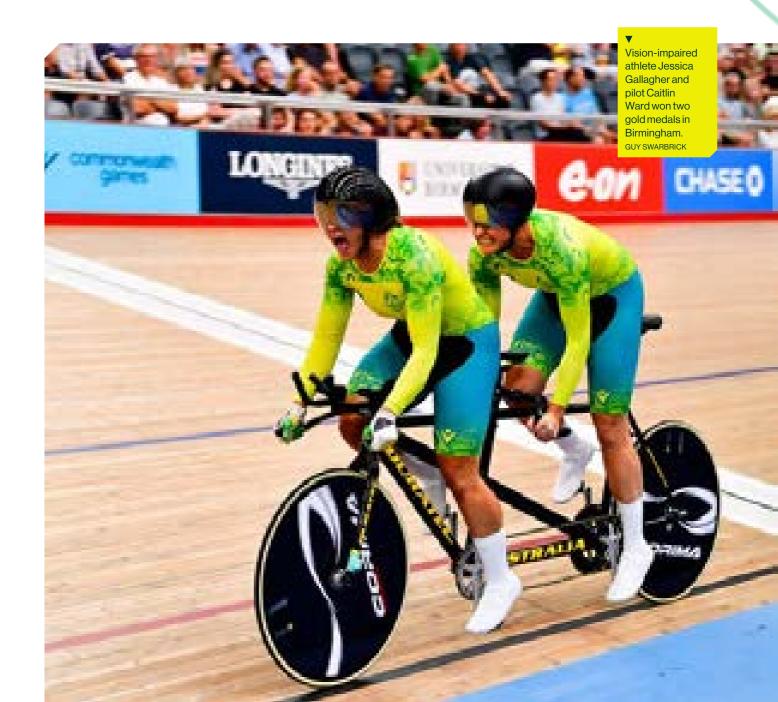
AusCycling's engineering excellence branch has set new standards while also driving innovation around testing and data to ensure all equipment is fit for purpose.

This includes stress and load testing, fatigue testing and monitoring, and equipment scanning to identify components that are unfit for purpose.

These processes and policies followed the recommendations of the independent report into the equipment failure that occurred at the Tokyo Olympic Games, and were key to identifying concerns with the pursuit handlebars in the men's 1000m time trial at the Birmingham Commonwealth Games.

The engineering excellence branch has also partnered with innovative institutes and organisations on specific projects including:

- Massachusetts Institute of Technology
- University of Queensland
- Griffith University



#### **Development pathways**

Pathways camps and competitions have resumed with teams in each discipline heading to events like Tour de l'Avenir for U23 road cyclists, a European camp for U19 mountain bike and road riders, a US camp for U19 BMX racers, a US race camp for track sprinters, and a series of high-performance network camps for U19-U23 track cyclists.

Cyclists and riders in developing and pathway programs gained valuable experience across more than 200 international competitions and 2,200 race days.

State institutes and programs play an increasingly important role for U19 and U23 cyclists and riders, especially in Olympic and Paralympic disciplines. A state program was relaunched at the Western Australian Institute of Sport with this in mind.

Track cycling has particularly benefited from this evolution as the Podium Potential Academy previously based in Adelaide transitioned to a decentralised model with athletes now based at their state institutes.

Other disciplines have also profited from the shift towards a state-based approach. Under National Institute Network Partnership Agreements, more athletes can be engaged in programs and access the support and facilities available.

AusCycling has improved pathways in the U15 and U17 age categories, launching regional development academies to focus on educational, skill and tactical development as long-term contributors to performance.

To enhance the connection between junior and elite programs, international opportunities are being introduced for U17 groups, including track athletes travelling to Malaysia and a road group heading to New Zealand.





#### **Coach development**

AusCycling continues to deliver coach development programs, including for athletes transitioning into coaching. Professional development opportunities are also being created for all state institute coaches. These will facilitate and support clear performance pathways for coaches.

AusCycling has also focused on developing female coaching pathways. Two women are among the three athletes who have joined a new two-year apprentice coach program offered by the Australian Institute of Sport and Queensland Academy of Sport. Ashlee Ankudinoff (endurance) and Natalya Diehm (BMX freestyle) have started the coach scholarships, along with Jordan Kerby (endurance).

One of the most inspirational appointments in the coaching space was Sam Willoughby's taking on a new role as BMX Race - National Team Coach.

Willoughby, who is Australia's only BMX Racing Olympic medallist, fractured his C4, C5 and C6 vertebrae in a freak training accident in 2016 and was told he would be a quadriplegic.

During his recovery, Willoughby threw himself into coaching his now-wife Alise, who won two world titles. Willoughby has since coached other top riders such as Lauren Reynolds and Anthony Dean.

He will now guide Australia's racers toward their own medal ambitions at the Paris Olympic Games.

Likewise, Anna Meares will lead Australia's Olympic campaign as Chef de Mission for the Paris Games – a wonderful appointment for one of our greatest-ever cyclists.

Dean Lucas nails a jump at the UCI Mountain Bike World Championships in Les Gets, France. MATT ROUSU







The elite men roll away from the Federation University Road National Championships start line in Buninyong.

While high-profile events boosted interest in elite cycling and riding, there was also growth in people taking part in all disciplines on and off the bike, including at local and grassroots levels.

This included a rise in para-cycling participation as AusCycling continued to develop a framework to boost inclusion and diversity in competitions and clubs across all disciplines.

"The BMX National Cup also kicked off in style ... with the first round of the season used to open the new Sam Willoughby International BMX Facility"

New para-cycling regulations were rolled out across all disciplines, while in a world-first, para-BMX categories were included in the BMX Racing National Championships.

BMX rider Craig Austin won two bronze medals at the national championships. Austin is a person of short stature who had been involved in the sport for 27 years prior to featuring on the podium for the first time.

"The introduction of this category means a lot more people will get involved in the sport," Austin said in an interview with AusCycling. "There are a lot of people who have wanted to try the sport for a while, and this category means they can."

#### **Events**

The Santos Festival of Cycling in Adelaide combined top-tier and local events to kickstart the year with an innovative program that was created after the Tour Down Under was cancelled due to restrictions around the COVID-19 pandemic.

The refreshed approach and rebrand brought together all disciplines at the event for the first time, with BMX racing, mountain bike and track added to the well-established road cycling activities.

The usual four-day UCI WorldTour events were replaced by National Road Series three-day races and a criterium for men and women.

The BMX National Cup also kicked off in style during the multi-sport gathering, with the first round of the season used to open the new Sam Willoughby International BMX Facility.

Participation events were added to the program. These included Gravity Enduro South Australia's popular DownDuro at the revitalised Fox Creek Bike Park, and a cross-country short track race at Eagle Mountain Bike Park.

This blend of top-tier and participation events in all disciplines ultimately ensured the Santos Festival of Cycling turned into a celebration of community spirit as well as cycling and riding.

#### **National championships revival**

The return of national championships with more competitors and spectators also brought some much-needed stability to the sport and to events around Australia as travel restrictions were lifted.

The Federation University Road National Championships were the first to show that enthusiasm for these events would quickly be restored when it was held in January in Buninyong near Ballarat.

Luke Plapp took out the elite men's road race after taking the lead on the final climb on the 185.6 km course, while Rohan Dennis won the elite men's time trial when Plapp was unable to defend his title due to restrictions around COVID-19.

Nicole Frain stole a march on Grace Brown and other favourites to claim the elite women's road race crown with a late solo attack, but Brown could take comfort in heading home with the elite women's time trial title.

The Masters and Junior Road National Championships took place in September as part of a festival of events surrounding the UCI Road World Championships in Wollongong.

Nicole Frain

celebrates



#### "The Brisbane Cycling Festival is the nation's largest multi-discipline cycling event with more than three weeks of events, races, rides and expos ..."

The Cyclo-cross National Championships were also staged around the same time at GreenValleys Mountain Bike Park in the Illawarra region: a local boon for what was another festival of cycling and riding.

Tom Chapman was fastest on the gruelling course in the men's elite CX race, while Rebecca Locke took the women's elite title to add to her 2016 crown.

One of the most gratifying events of the year was the BMX Racing National Championships, which returned to Launceston in November for the first time since 1994.

Launceston BMX Club had been scheduled to host the meet in 2020 before it was cancelled due to COVID-19 restrictions. The prolonged wait made the event's return all the more special for the riders as young as five to over 60 years of age.

The event was also the first national championships in the world to include para-BMX, with events for C5 to C1, intellectual impairment, deaf and transplant categories.

"Ensuring access and inclusion to all cycling disciplines is critical for AusCycling," Kipp Kaufmann, Executive General Manager of Sport, said at the time.

"With the first-ever para-cycling BMX classification at this year's championships, we hope the reduction in barriers to the sport will allow new people to try BMX and be recognised."

The BMX Freestyle National Championships were held at Rampfest in Melbourne as part of the Braybrook BMX Fest in November, with categories ranging from under-7s to elite men and women.

The Trans-Tasman Test elements of the Mighty 11s also returned this year. This BMX racing event for

Australia took home the Toshiba Cup (boys) and Troy Fisher Cup (girls), while Riley Smart won the mixed-gender race for all 11-year-olds.

children under 11 from Australia and New Zealand

has been running for more than 30 years to honour

a rider from the Ipswich BMX Club who was

tragically killed in a car accident at the age of 11.

The Track National Championships returned to Brisbane with elite, para-cycling, junior and masters racing combined into an integrated event across March and April at the Anna Meares Velodrome as part of the Brisbane Cycling Festival.

Matthew Glaetzer was triumphant in the men's sprint, keirin, and with South Australia in the team sprint, while Josh Duffy showed his versatility with wins in the time trial, scratch race and in the Madison with Conor Leahy.

Kristina Clonan continued her recent dominance at the meet to again take out the women's sprint, keirin and time trial, while Chloe Moran was also prominent with victories in the points race, omnium, and with South Australia in the team pursuit.

The Brisbane Cycling Festival is the nation's largest multi-discipline cycling event with more than three weeks of events, races, rides and expos around the Brisbane Showgrounds and adjacent King St precinct.

As well as the Track National Championships, the Festival included more than 140 affiliated events and activities including the popular Tour de Brisbane across up to 110km of fully closed city roads, and the fast-paced 'King St Kick It' criterium under liahts.

The first combined Oceania Cycling Championships program was also added with titles contested across BMX freestyle, BMX racing, cross-country mountain bike, downhill mountain bike, road, track, and para-cycling (road and track).

Continental championships like these are the highest-ranked UCI-sanctioned international championships after the UCI World Championships.



Saya Sakakibara racing on home soil in the AusCycling BMX National Cup. GET SNAPT

### **Bodi Turner** takes a moment after winning the elite men's BMX racing national championship.

#### **Brisbane Cycling Festival**

10,816 **Riders** 

> and volunteers 32,771

> > **Spectators**

1,746

320 **National** and Oceania champions

141

Officials, staff **Events and** activities

90+

**Broadcast** hours



Georgia Baker and Alexandra Manly were victorious at the December Madison National Championships. JOSH CHADWICK

While Australia was a regular on the podiums in all disciplines even with typically fierce competition from New Zealand, the championships also welcomed athletes from across the region including the Cook Islands, Fiji, Guam, New Caledonia, Tahiti and Vanuatu.

The Oceania Championships exceeded expectations as they attracted 1,679 participants with nine per cent of them international riders, 62 per cent coming from interstate, and the remaining 29 per cent being from Queensland.

The Oceania BMX Freestyle Championships that were part of the combined championships was awarded the Sports Event of the Year 2022 at the City of Logan Sports Awards.

"The historic Austral Wheelrace has again grown in popularity following committed efforts to re-establish its status as a UCI Class 2 event"

The Brisbane Cycling Festival was attended by more than 43,000 people after the event was secured by the Queensland Government through Tourism and Events Queensland and Brisbane City Council through the Brisbane Economic Development Agency and delivered in partnership with AusCycling.

The success of the Brisbane Cycling Festival was recognised with the Major Event Promotion Award and the prestigious prize of Overall Sport, Recreation and Play Industry Award for Innovation at the Australian Sport, Recreation and Play Industry Innovation Awards.

The growth of the Brisbane Cycling Festival and events such as the Oceania Championships are important steps in putting the city and sport on the world stage ahead of the 2032 Brisbane Olympic and Paralympic Games.

The Madison National Championships were held in March as part of the 124th Austral Wheelrace carnival at Darebin International Sports Centre (DISC) velodrome in Melbourne.

The historic Austral Wheelrace has again grown in popularity following committed efforts to re-establish its status as a UCI Class 2 event.

The handicap race over 2,000m is also the oldest continuously run cycling race in the world still being held.

The re-emerging event was held twice in 2022 with the 125th edition taking place in front of a packed DISC velodrome in December.

Dalton Stretton claimed the men's race off 105 metres in the earlier edition, while Kelland O'Brien won the December edition off scratch.

Maeve Plouffe took out the 124th Austral Wheelrace women's race off scratch, while Alexandra Manly was first across the line in the later edition after a 15-metre start.

Australian Cycling Team duo Conor Leahy and Josh Duffy took out the 200-lap men's Madison, while Maeve Plouffe and Alyssa Polites saluted in the 120-lap women's Madison.

The Mountain Bike National Championships were spread across the country starting with the cross-country, downhill, pump track and trials events returning to Maydena, Tasmania in February.

Connor Fearon (men's) and Ellie Smith (women's) were quickest in the elite downhill. Matthew Dinham and Jared Graves took out elite men's cross-country races while Rebecca McConnell was too strong in the women's elite events with a pair of victories.

The Fat Bike National Championships were held in May as a special prologue stage in The Gibb Challenge across testing terrain in Broome.

Mark Smith (men's) and Mikalya Smith (women's) took out the elite events.

The Marathon National Championships were held in August around Wagga Wagga, starting and finishing at the new multisport cycling complex at Pomingalarna Reserve, while the popular Gravity Enduro National Championships took place at Red Hill MTB Park in Victoria in October.

Luke Plapp attacks at the sold-out DISC Velodrome during the Quest Ivanhoe 125th Austral Wheelrace event. JOSH CHADWICK



#### Mountain bike boom

A global mountain biking event came to Queensland in October when the Crankworx World Tour was held in Cairns for the first time. It featured professional events in downhill, dual slalom, pump track, slopestyle, and speed and style.

Crankworx Cairns took take place at Smithfield MTB Park, which is believed to be the highest-profile rainforest trail system in the world. The event used some sections of the courses from the 2017 UCI Mountain Bike World Championships.

While the top riders and bumper crowds were attracted to the world-class trails, Crankworx also offered amateur races, participation rides, a CWNEXT category for U18 athletes, and Kidsworx contests for the youngest riders.

The Crankworx World Tour will return to Cairns in 2023 and 2024 as one of the four stops for the popular event along with Whistler, Innsbruck and Rotorua.

The AusCycling Mountain Bike National Series was also launched late in the year with the opening two rounds of the cross-country series held in Harcourt in Victoria, and the first round of the downhill series held in Illinbah on the Gold Coast.

Aus Cycling have also started putting together plans for a future enduro national series.

These new and emerging events are well-placed to ride the soaring interest in mountain bike at all levels.

Downhill and enduro events are proving particularly popular and regularly selling out, with rarely seen demand especially among riders in the mid- to late-teenage categories.





With booming enthusiasm for these sports and events, AusCycling is supporting the development of further state-based series and championships that will form a crucial pathway towards higher-level competition, while also building a stronger base of participants.

The national series in road, cyclo-cross, track and junior track cycling returned but faced fresh challenges including rising costs and adverse weather. There were also difficulties around sponsorship and personnel as we moved away from the worst of the COVID-19 pandemic.

While event organisers and teams had to overcome many obstacles, there was pleasing progress in the number of women's teams taking part and all teams should now be better prepared to attack the coming seasons.

#### **Broadcast partners**

AusCycling's long-term partnership with SBS continues as we work together to drive interest in cycling and riding events and to raise the profile of athletes.

SBS maintains their well-established commitment to covering international and road cycling events, and have also added coverage and promotion on all channels and platforms for domestic events.

This has occurred across most disciplines but is perhaps most apparent in coverage of mountain bike and BMX events as interest in these disciplines continues to grow.

Kye A'Hern approaches the finish of the Downhill Nationa Championships at Maydena Bike Park.



Luke Durbridge leads the Australian team towards bronze in the team time trial mixed relay in Wollongong. CON CHRONIS/GETTY

#### **Bringing the world to Australia**

The UCI Road World Championships was a highlight event of 2022, after AusCycling's work under a different banner several years ago secured the landmark event for Wollongong and New South Wales.

The local organising committee ('Wollongong 2022 Limited') and AusCycling support staff ensured the event made the most of the opportunity to showcase the region and the sport.

Around 200,000 people enjoyed the city-wide festival of cycling, community activities and eight days of world-class racing, with more than 100,000 spectators lining the course for the elite men's road race on the last day of competition.

The UCI reported that the event was broadcast across 35 networks in more than 70 countries.

The legacy of the World Championships continues to build long after the excitement has passed.

Legacy projects and policies have been focused on areas such as boosting participation in the sport and active recreation, using bikes for transport, education and training, tourism, and partnerships. Children were perhaps the biggest beneficiaries with bike education program RideNation, Ride to School Day, community rides and Come and Try sessions all prominent in the region with more than 15,000 participants.

Local cyclists and riders can now also enjoy resurfaced roads, expanded bike paths and trails, a criterium track in Unanderra, and a Bike Skills Playground at the popular Cringila Hills Mountain Bike Park, to name just some of the improvements to infrastructure and facilities in the region.

Wollongong is now also the only city in Australia to be recognised as a UCI Bike City.

The UCI BMX Freestyle World Cup also came to Australia and became the launch event for the new AusCycling National BMX Freestyle Park on the Gold Coast.

The state-of-the-art facility is the first competitionstandard course in Australia. It features walls of up to 5.2 metres, a half bowl and quarter pipes, and a box jump and step up.

The park will allow the next generation of riders to master their skills and hone their tricks ahead of the Brisbane Olympic and Paralympic Games in 2032.

AusCycling is building on past successes as a host to secure more world-class events across all disciplines that will showcase, inspire, and create a legacy for the sport.

The UCI Gravel World Championships was held for the first time in 2022 and will now head to Nannup in Western Australia for the fifth edition in 2026. Nannup hosted the Seven Gravel Race in May, and that event will again be a qualifier in the Trek UCI Gravel World Series in 2023.

The UCI Mountain Bike Marathon Masters World Championships will also be held in Western Australia when Dwellingup welcomes the event in September 2023.

The region has hosted the Act Belong Commit Dwellingup 100, one of Australia's major mountain bike events, on its trails in for the past 14 years. The event now regularly attracts more than 1,000 riders.

AusCycling had already announced that it has also secured the UCI BMX World Championships in Brisbane in 2026.

High-profile events like these will be critical to growing excitement and experience ahead of the 2026 Commonwealth Games in Victoria and 2032 Olympic and Paralympic Games in Brisbane. AusCycling worked with the Commonwealth Games Federation, Victorian State Government and Commonwealth Games Australia to ensure more cycling and riding disciplines and events will be included in the program in 2026.

While road racing was included in the initial program, BMX racing will now be part of the Commonwealth Games for the first time, while mountain bike cross-country, track cycling and para-cycling events were also added.

The BMX races and road time trials will be held in Shepparton, mountain bike in Ballarat, road criterium in Gippsland, and track cycling and para-cycling in Bendigo.

"The park will allow the next generation of riders to master their skills and hone their tricks ahead of the Brisbane Olympic and Paralympic Games in 2032."

The Noosa
Hinterland was
on show for the
AusCycling
Gravel National
Championships.
ALEX POLIZZI
/POLIZZI STUDIO

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AusCycling
Development
Academies
played a part in an
impressive Junior
Track National
Championships.
JOHN VEAGE

#### **Pathways And Development**

AusCycling aims to develop lasting champions and inspirational role models, while also delivering sustained performance and success on the international stage.

As an important step towards achieving this goal, AusCycling restored pathway development programs and is extended them to more disciplines across all states and territories.

Aus Cycling also launched the Competitive Rider Journey plan and Development Academies in 2022.

The AusCycling Competitive Rider Journey sets out clear performance pathways for athletes, coaches and officials in the main disciplines to progress their development and reach their full potential.

The Journey takes a holistic approach to the rider development pathway from entry to elite levels through to life-long participation. It covers elements including age, years in cycling, daily training environment, coaching and competition.

Discipline-specific pathways that are part of the Competitive Rider Journey have also been developed for BMX racing, mountain bike endurance, road and track. AusCycling Development Academies have been rolled out for BMX, mountain bike, road and track including para-cycling. These provide training opportunities and coaching support to young riders in all states and territories.

More than 600 riders have already joined the Academy programs, which are run by coaches and team managers who oversee the training sessions and camps to guide the transition of young riders into performance pathways.

Cross-discipline collaboration is a key part of the Academy programs. Riders are encouraged to take part in multiple sports and camps. For example, mountain bike endurance riders are automatically invited to road camps.

The regional academies of sport were also revitalised and will now complement the AusCycling Development Academies programs. Eighty-eight riders from the seven state and territory institutes and academies of sport are now categorised as AusCycling Emerging and Developing athletes.

There was also additional support for state and territory teams and programs, and the welcome return of training camps across all disciplines.

#### Education

Coaches, instructors and officials continue to play a critical role in the sport across all ages and disciplines in events and development and performance pathways nationwide.

In 2022, AusCycling grew the number and range of courses for developing coaches, instructors and officials by moving more courses online.

As many as 512 coaches completed AusCycling courses across the year, which was an 11.3 per cent increase on the previous year.

Aus Cycling launched an integrated development coach and instructor course, and has started working on an advanced mountain bike instructor course.

A Road Ride Leader Course has also been developed to improve the broader skillset of cycling enthusiasts.

The number of technical officials is also growing. In 2022, 342 completed training courses, marking an 11 per cent increase on the year before. More people are seeking to become involved at a grassroots level and in disciplines away from the road.

This enthusiasm was also apparent when AusCycling held a webinar series for 303 participants eager to learn more about technical regulations, behaviour and penalties.

The new Emerging Commissaire Program conducted during the UCI Road World Championships in September was particularly promising and included a valuable opportunity to shadow and be mentored by UCI commissaires at the event.

The ambitious program for up to 10 participants under the age of 35 offered free, accelerated training to become a National Road Commissaire in just three months.

This pilot program took a radically different approach to commissaire training with the aim of having more individuals officiating at all levels, especially with Commonwealth Games and Olympic and Paralympic Games soon coming to our shores.

#### **Celebrate Success**

AusCycling celebrated cycling and riding heroes, history and heritage in its annual Cyclist of the Year Awards, which recognise the best sporting performances over the past year. Overall, 37 awards were celebrated across all disciplines for the first time.

Jai Hindley won the Sir Hubert Opperman Trophy for the Santini AusCycling Cyclist of the Year after a superb season including an historic triumph in the Giro d'Italia.

The Perth rider secured the prestigious award ahead of cross-country mountain biker Rebecca Henderson, track sprinter Matthew Richardson, triple Commonwealth Games gold medallist Georgia Baker, and triple world champion paracyclist Emily Petricola.

The awards ceremonies were hosted virtually and based on new criteria approved last year, while the state and territory awards criteria were also refreshed.

AusCycling conducted a new Emerging Commissaire Program during Wollongong 2022.

JOHN VEAGE



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The cycling revolution has continued with more people riding a bike, and in 2022, AusCycling introduced and enhanced participation programs to support this growing interest.

The motivations for cycling and riding are varied but were boosted by exposure to high-profile events and milestones like the UCI Road World Championships in Wollongong and Jai Hindley's Giro d'Italia win.

Success at the Commonwealth Games in Birmingham and other international events also ensured that interest in BMX, mountain biking, track cycling and para-cycling continued to soar.

#### **AusBike**

This cycling boom is set to stretch further with the 2026 Commonwealth Games in Victoria and 2032 Olympic Games in Brisbane.

Aus Cycling is already working towards winning hearts and minds across the nation by using these events to unleash the potential for cycling and riding a bike

The opportunities presented by major events were evident around the time of the UCI Road World Championships in Wollongong when AusCycling secured funding from the Federal Government to support AusBike.

AusBike is a national entry-level program designed to provide children aged 5 to 12 and of all abilities with the essential skills and confidence to experience the freedom, fun and adventure of life on a bike.

The education program has been designed by expert coaches and is delivered by accredited instructors with a focus on introducing and developing the core skills needed for cycling and riding.





A key feature of AusBike is the creation of the CORE4Skills framework for developing, practising and embedding fundamental bike skills.

This is an evidence-based framework with four core skills – modulation, dynamic weight transfer, static balance, and situational appropriateness – that are the building blocks in learning to ride a bike.

Each of AusBike's learn-to-ride activities will be linked to at least one of the four core skills, and 140 demonstration videos will be available to coaches and participants.

An AusBike pilot program was launched with YMCA Victoria and held during term four at Lady Northcote Discovery Camp in Glenmore.

Staff at the camp were trained and accredited to deliver the program, which includes 1.5 hours on the bike for each participant. As many as 1,500 students took part in the pilot, which saw accidents and injuries drop from an average of two per day to zero by the end of the program.

AusBike will continue to be piloted throughout 2023 with AusCycling clubs and through the Belgravia Leisure Centre network in Victoria, with a full launch planned for late 2023 or early 2024.

#### **Support for schools**

As more children began riding and cycling to school, more schools turned to AusCycling to better understand how students can ride safely and to find programs to support their bike education.

AusCycling's Ride Nation Schools program helps children develop knowledge, skills and confidence on a bike in four to six sessions, allowing them to explore the endless opportunities that riding provides.

In 2022, Ride Nation Schools was implemented in 199 schools, with 15,942 children taking part in at least one program. A record 61 schools and 5,437 students took part in the program during term four.

"When schools opened their doors again after the pandemic, more kids were riding to school and the schools wanted to make sure they were riding to and from school safely."

**Nicole Adamson** EGM - Participation For kids who want to try racing, the AusCycling Schools MTB Series provides a relaxed environment in which to give it a go.



We want every Australian child to experience the joy of riding a bike.

Schools can join the program by applying for funding through the Sporting Schools initiative offered by the Australian Sports Commission. A total of \$165,900 was granted for cycling programs in 2022.

When a Sporting Schools application is approved by the Australian Sports Commission, AusCycling works with the school to plan their program based on the number of teachers or coaches available, the number of students taking part, and the budget provided.

An AusCycling School Teacher coaching course is offered (as well as the Foundation Instructor Course in some cases) to prepare teachers to deliver bike education within their school.

A total of 54 school teachers registered to undertake this bike education accreditation in 2022.

This is a critical step toward our strategic goal of ensuring every Australian child has access to bike education and is inspired to experience the joy, exhilaration and benefits of riding a bike.

#### **Bikes for Schools**

The Bikes for Schools project continued into a second year to encourage and enable community support for giving more children access to a bike.

Bikes for Schools is part of AusCycling's Ride Nation program and is generously supported by the Rapha Foundation to provide donated and repurposed bikes for bike libraries in primary schools.

These bikes can then be used by students to join bike education programs in their school where they might not otherwise have access to the essential equipment.

The initiative is aimed at low socio-economic areas and is on track to be implemented in 30 schools in the three years of the project. It has already been introduced in regional and metropolitan areas across a mix of states and territories.

Teachers and parents are also supported to complete an AusCycling School Teacher coaching course, or Foundation Instructor Course, to deliver the Ride Nation Schools program.

#### **Ride Nation Wollongong**

Much of the legacy funding secured around the UCI World Championships in Wollongong is being used to engage the local community and encourage more children to learn to ride and enjoy being on a bike.

This has included almost 6,000 students taking part in free Bike Immersion Days that Ride Nation Wollongong delivered in 33 schools across the Illawarra region during a 12-week period.

This bike education program was targeted at stage-2 and stage-3 students who enjoyed the on- and off-bike activities with a focus on inclusion, fun and games, and skill acquisition.

Up to 30 students took part in each of the one-hour sessions delivered by AusCycling's qualified instructors from the region.

While children were encouraged to bring their own bikes to school to join AusCycling's programs, the local community helped ensure a lack of equipment was not a barrier to learning to ride.

Partnerships with local businesses meant AusCycling had access to bikes and a trailer for transporting a fleet of up to 15 bikes to schools, providing more children with the equipment needed to join the programs. Ride Nation Wollongong also supported Give A Bike Wollongong in hosting a 'bike exchange day' for students at Wollongong Public School.

More than 40 bikes were provided to students from this school, which has a high number of families from culturally diverse backgrounds, including refugee families.

Aus Cycling also offered popular participation activities during the week of the World Championships in Wollongong.

Sports Fest – a Come and Try BMX sprint racing program – was enjoyed by approximately 3,500 children, while around 2,800 participated in the Community Ride and 4,000 joined Ride Nation activities in the Australia Park fan zone.

"We wanted to make sure as many kids as possible got on their bikes and really experienced the World Championships as an event."

**Nicole Adamson** EGM - Participation



#### Ride Nation activities and adventures

AusCycling is determined to grow participation and get more people riding their bikes whether they are young or old, recreational riders, commuters, club members or racers.

We are supported in this endeavour by the many clubs and other providers that use the Ride Nation marketplace at www.ridenation.com.au to offer bike education programs, Come and Try sessions, and a wide variety of other riding activities, adventures, events and experiences.

It is not only schools that have enjoyed the cycling and riding boom, but also the clubs and private providers that offer services on Ride Nation.

In total there were 2,323 registrations for Come and Try sessions in 2022, with many of these participants converting into club members or leading to fresh community or financial support.

Come and Try sessions also proved useful in encouraging children and other keen riders to experience and enjoy new disciplines on a bike.

Castle Hill BMX Club experienced typical success after using the Ride Nation marketplace to promote their free Come and Try sessions with accredited coaches.

The club attracted 60 registrations for their sessions and secured a new club sponsor. Almost 450 people accessed the detailed information on offer.

A Come and Try program aimed at promoting paracycling was launched in Queensland. Funding from the state's Department of Tourism, Innovation and Sport is in place to build on the offering into 2023.

The pilot program was attended by 45 participants and, in partnership with Disability Sport Australia, was a valuable step towards offering Para Come and Try programs more broadly.

To build on the success of Ride Nation and promote it to fresh audiences, AusCycling undertook a digital and social media campaign that reached more than 350,000 people.

#### **She Rides heroes**

She Rides: Zero to Hero was another campaign to target fresh audiences as it followed the story of five women aiming to overcome personal barriers in learning to ride a bike.

The five heroes had different motivations for getting on a bike, but were all placed under the guidance of a mentor to reach the ultimate goal of completing a 50km 'Heroes Ride' in October.

The AusCycling campaign was supported by the NSW Government, while in turn it supported the National Breast Cancer Foundation and aligned with Breast Cancer Awareness Month.

Fifteen female-friendly activations offered across the state during the October campaign were enjoyed by more than 150 participants.

The She Rides: Zero to Hero campaign, including a six-episode video series following the journey of the five heroes, reached 354,045 people.







The personal, community, environmental and economic benefits of cycling and riding a bike are well established and known to include improving health and wellbeing, making cities more liveable, and contributing to economic prosperity.

AusCycling is determined to provide and improve the places and conditions that allow Australians of all ages, abilities and motivations to reap these rewards and unleash their potential on a bike.

"Everything we do requires great, safe places to ride, whether it is grassroots participation, competing at the highest level, hosting an event, or any of our community or social work."

**Nick Hannan** 

EGM - Government Strategy

#### Infrastructure and facilities

AusCycling's national infrastructure strategy was launched in 2022 and is now key to understanding and meeting the existing and emerging demands for safe, accessible and effective places to ride a bike.

An important early step in this strategy was a facilities audit to better understand the current landscape and establish a database of cycling and riding infrastructure across Australia.

Aus Cycling has mapped more than 880 cycling facilities including velodromes, criterium tracks, BMX tracks and mountain bike trail networks, with 159 detailed audits completed and more being planned.

Each audit notes the location, classification, features, condition and other useful information about each facility, and provides statistically significant data that can point to opportunities and needs for new and existing facilities, and where to prioritise maintenance and improvements.

Mapping this facilities data can also reveal where there are gaps in infrastructure and facilities. This will inform the long-term ambition to establish more and better-connected cycling and bike riding networks across the nation.

Aus Cycling now has an interactive geographic information system (GIS) and insights platform provided by Kinetica that combines facilities and participation data.

This new platform can show the catchment area for specific facilities and identify whether existing infrastructure is sufficiently meeting the needs of the community.

These insights allow AusCycling to build compelling stories about the importance of cycling and riding to people and communities, which can be shared with federal, state and local governments, especially when advocating for investment in new and existing infrastructure and facilities.

A refreshed facility service offering that can advise on new developments will ensure that AusCycling continues to be at the forefront of infrastructure conversations. AusCycling has also taken steps towards setting up and rolling out a new facilities approval process and guidelines.



Partnerships have given AusCycling a stronger voice when advocating in policy areas such as transport and road safety.

#### **Advocacy and partnerships**

AusCycling's advocacy work goes beyond infrastructure and facilities, with an increase in submissions made to government on important topics such as road safety, active transport and electric vehicles.

While AusCycling's profile and influence as a respected voice has grown, partnerships with industry stakeholders and related bodies can have an even stronger impact when working with government.

This approach was useful when making a joint submission with WeRide Australia and six other cycling advocacy organisations to the Federal Government on the National Electric Vehicle Strategy.

"In 2022 AusCycling turned attention to ensuring a legacy was formed from hosting the UCI Road World Championships in Wollongong."

This submission called for light electric vehicles (LEVs) such as e-bikes, e-cargo bikes and micromobility transport options to be explicitly included in any policy. It also supported the government's goal of making electric vehicles more affordable, and outlined how a system that includes LEVs would help meet Australia's target of net zero emissions by 2050.

AusCycling also partnered with the Amy Gillett Foundation and eight other organisations in a joint submission to the State Government's inquiry into speed limits and road safety in regional NSW.

This came after AusCycling joined the Amy Gillett Foundation and other stakeholders in 2021 to call on the Federal Government to take a stronger leadership role in making roads safer for cyclists and other vulnerable road users.

#### **Event and project support**

In 2022 AusCycling turned attention to ensuring a legacy was formed from hosting the UCI Road World Championships in Wollongong.

Further funding was secured from the Federal Government in the lead-up to the event to develop a national program, now called AusBike, to boost participation among children.

Work has already started to ensure that the 2026 Commonwealth Games in Victoria and 2032 Olympic Games in Brisbane will have similar legacies on cycling and riding across the nation.

Crankworx was another international event to come to Australia in 2022, with the mountain bike expo and festival taking place in Cairns for the first time in October as part of a three-year commitment.

The successful staging of Crankworx was the culmination of significant efforts to secure funding, foster relationships and ensure multiple stakeholders enjoyed the benefits of such an event.

The pro events include slopestyle, downhill, dual slalom, speed and style, and pump track, while there were also amateur and junior categories, participation events, and Kidsworx contests for the youngest riders.

More local, but no less significant, was AusCycling's supporting of the development of the Warburton Mountain Bike Destination in regional Victoria. That included making a submission to the inquiry and advisory committee, and giving evidence at related hearings.

The project design was the first to undergo a full environmental effects study and is now a world-class mountain bike destination in the heart of the Yarra Ranges.

#### **State and Territory Advisory Councils**

AusCycling continues to consult with the State and Territory Advisory Councils, which have been refreshed with newly appointed members, who will sit on their respective councils for two years.

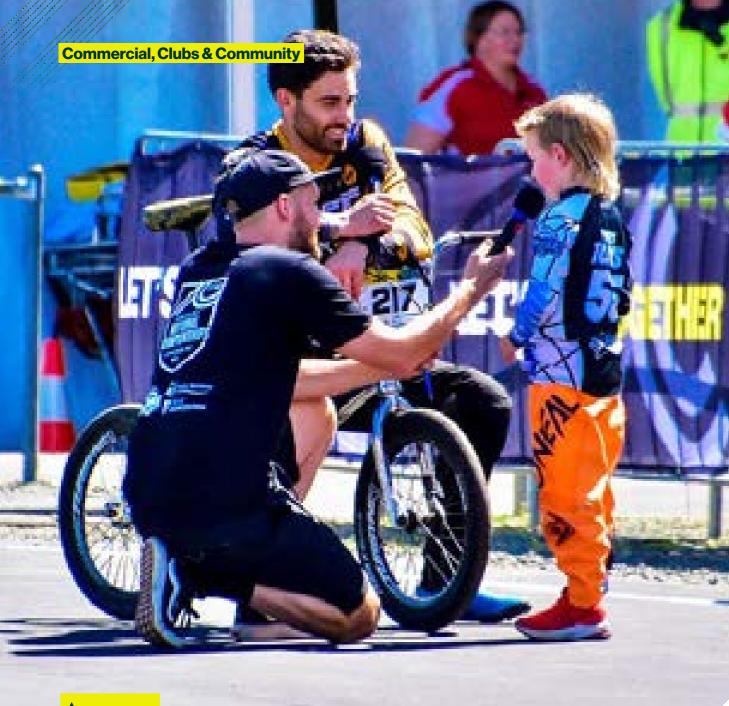
The advisory councils have 51 members. This consists of an AusCycling state operations lead in each of the eight regions and 43 members from the community.

AusCycling held an induction session in late 2022 for all members, who will focus on supporting AusCycling members and clubs and play a critical role in creating united, inclusive and empowered communities.

High-quality mountain bike venues can become world-class destinations that attract tourism and major events.







Connecting kids with their riding heroes is a key tool in growing the sport.

AusCycling is most appreciative for the support of its partners, members and clubs especially as the sport and nation moves away from the worst of the Covid-19 pandemic.

The resilience of our club network, built on the commitment of their members and volunteers, is now allowing many of them to thrive as new possibilities are discovered across disciplines.

The corporate sponsorship environment remains particularly competitive, even as Australia enjoyed a cycling boom in recent years and world-class events returned.

#### **Partners**

Santini reaffirmed its association with AusCycling as a major partner and continued to play a leading role in producing Australian Cycling Team kits just as they have done since 2001.

The cycling apparel company designs premium clothing for all disciplines based on extensive research and development to ensure the garments are market-leading for quality and performance.

AusCycling and Santini were particularly proud to work together on an innovative new Australian team kit that combined a striking Indigenous pattern with the traditional green and gold strip.

Shimano signed a three-year sponsorship deal which includes an official support role at all AusCycling-hosted National Championships across cyclo-cross, gravel, mountain bike and road.

As a world-leading manufacturer of components for all cycling and riding disciplines, Shimano was encouraged to make the commitment now that all disciplines have been unified with AusCycling.

Both Shimano and Santini are also partners of the UCI, further cementing their commitment to cycling and riding in Australia and around the globe.

Information technology and communications company Comwire IT extended its partnership as a corporate sponsor, while also being a valuable supporter of the AusCycling Cyclist of the Year Awards.

AusCycling greatly appreciates and values the support of its partners across government, industry, business, education and broadcast. These partnerships contribute to one of the core pillars of the AusCycling Strategy – to Be More for More.

"The corporate sponsorship environment remains particularly competitive, even as Australia enjoyed a cycling boom in recent years and world-class events returned."





Victorian teenager Jack Ward is highly-skilled across disciplines.

#### **Members**

AusCycling grew to have 57,384 members by the end of 2022 as membership options and benefits continue to be revised and improved across all disciplines, and for all levels and abilities of riders.

Memberships remain popular with racers that can choose between Race Off-Road or Race All Discipline categories, especially as more racers want to move between disciplines to trial or compete in different events under the one licence.

One beneficiary of the multi-discipline licences has been Jack Ward, a Victorian teenager who has won state titles on the road, claimed national and international victories in cyclo-cross, and represented Australia in mountain bike events.

Race licences and insurance cover are important drivers to taking out AusCycling membership including for the Four-Week Free Trial. Event licences for one to seven days are also available.

A Lifestyle category for cyclists and riders that do not want to race is increasingly popular and now makes up 25% of all memberships.

As a step toward encouraging families to be active together, Family Memberships offer discounts for multiple people living at the same address and can be combined across Race and Lifestyle categories.

Non-Riding memberships are also available for officials, volunteers, administrators, and other supporters.

AusCycling continues to explore partnerships that can promote and boost the benefits of membership, such as combining Lifestyle membership with the RACV Bike Assist service as has been offered in Victoria.

57,384

#### **Total Memberships**

Memberships by type

14,094 Lifestyle

3,275

Non-Riding

7,426

Race Off-Road

23,274

**Race All Discipline** 

13,651

**Four-Week Free Trials** 

35,810

**Total Race Memberships** 

**Event Licenses** 

1,281

One-Day Event Licences

917

**Seven-Day Event Licences** 

**Memberships**by state

17,002 NSW

12,755

Victoria

12,440

**Queensland** 

7,021

**Western Australia** 

3,495

**South Australia** 

1,698

**Tasmania** 

1,315

**Northern Territory** 

1,658

Australian Capital Territory

Memberships by age range

5%

2-7 years

11%

8-12 years

15%

**Under 19 years** 

63%

19-64 years

6%

65+ years

Memberships by gender

44,712 Male

11,823

Female

36

Non-Binary

813

**Undisclosed** 

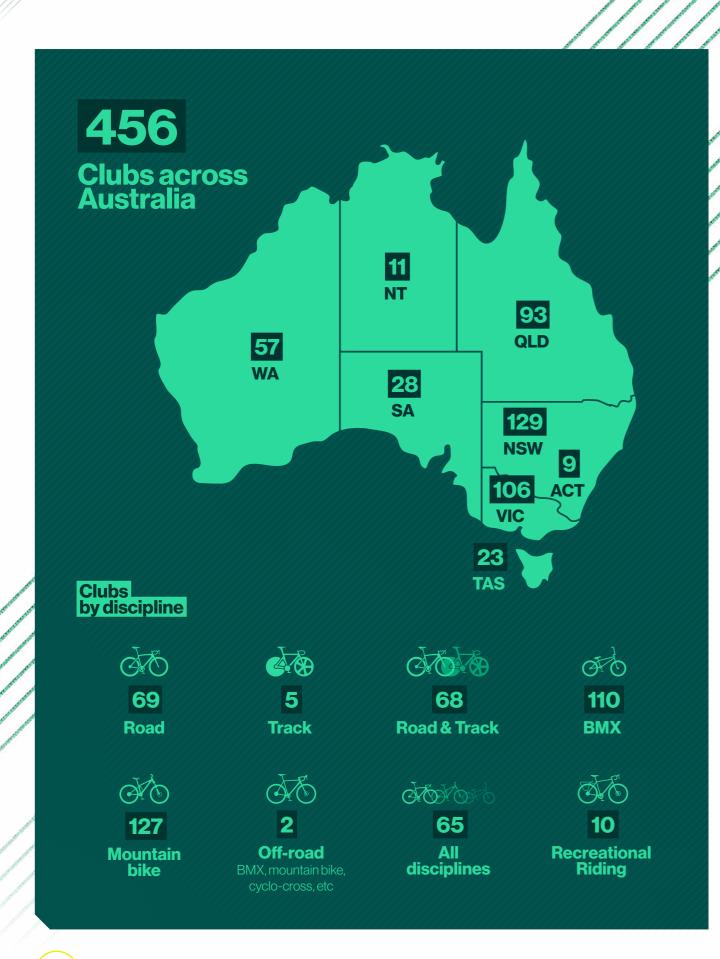
service as has been offered in Victoria.

ses and insurance cover are important

Seven

AusCycling Annual Report 2022

AusCycling Annual Report 2022





#### Clubs

Clubs and their communities of members and volunteers continue to play a crucial role in the development and growth of all forms of cycling and riding in Australia.

In fact, the survival and success of clubs across all disciplines even as we lived through and move away from the Covid-19 pandemic is a testament to the hard work of their members and volunteers.

AusCycling represents and supports 456 clubs across BMX Racing, BMX Freestyle, Cyclo-Cross, Esports, Mountain Bike, Para-Cycling, Road and Track, as well as those for recreational and commuter riders.

The total number of AusCycling affiliated clubs was steady in 2022 as many again organised regular events, activities and races that attracted strong participation numbers.

While it was pleasing that more club events could return last year, it has been just as satisfying to learn that more clubs are now working together including across cycling and riding disciplines.

This collaboration between clubs has included running joint programs and events, sharing facilities and resources, promoting other disciplines and events, and simply avoiding event calendar clashes.

To guide and empower the clubs network a Club Forum Series was developed and presented by AusCycling in three stages.

The first session with 40 attendees focused on managing club members, affiliations and finances, while more than 50 clubs joined the second session on the new National Integrity Framework. The final session focused on collaboration between clubs as it becomes more common and important.

AusCycling has also worked with clubs to implement Sport Australia's free platform Game Plan. This online platform enables clubs to understand their current capability in key areas of administration, and identify their unique strengths and potential areas for improvement.

The benefits of Game Plan were highlighted during the Club Forum Series with the platform set to be progressively adopted across the course of 2023.

"To guide and empower the clubs network a Club Forum Series was developed and presented by AusCycling in three stages"

Camaraderie, support and encouragement: clubs are pillars of the riding and cycling community.

AusCycling Annual Report 2022 6

#### **Commercial, Clubs & Community**



Club members play many different roles and are stars of our sport.

#### National Volunteer Recognition Program

AusCycling established a National Volunteer Recognition Program to acknowledge the commitment and efforts of the many volunteers who support cycling and riding clubs, events and communities.

The program is supported by Santos Tour Down Under and has received 30 nominations for volunteers that demonstrate outstanding attributes including reliability, interpersonal skills, the ability to learn quickly, decision-making, and problem-solving.

Each nominated volunteer is acknowledged on the AusCycling website and at key moments throughout the year such as during National Volunteer Week.

Awards will be presented across all disciplines, and for each state and territory, with the winners announced at the Annual General Meeting in May 2023.

#### Indigenous-themed national team kit

Diversity and inclusion, and particularly the theme of reconciliation, were the inspiration behind a new national team kit worn for the first time by the Australian Cycling Team in 2022.

The new national team kit produced by Santini features a stunning Indigenous pattern taken from an artwork commissioned by AusCycling, and combines it with the traditional greenand-gold strip.

AusCycling unveiled the Indigenous-themed kit during the build-up to the 2022 UCI Road World Championships in Wollongong. In a new tradition for the sport, the national jerseys were presented to riders by former greats of Australian cycling.

The artwork was created by Chern'ee Sutton, an Indigenous artist from the Kalkadoon people, and is based on her interpretation of AusCycling and its reconciliation journey.

For AusCycling CEO
Marne Fechner, the design
project was a critical step in
the organisation's journey
to reconciliation and a
celebration of the First
Nations lands on which
we all ride.

"The design shows the coming together of disciplines, but it's not just about BMX, mountain bike, road and track – it's about community, it's about participation, it's about elite sport. It's about the eight states and territories. It's

about this amazing thing that has happened to our sport and the opportunity to do something extraordinary," Fechner said.

Sutton was honoured to join the official jersey presentation, where she was presented with her own jersey signed by the Australian Cycling Team.

The full Indigenous artwork will be revealed by AusCycling when it launches its Reconciliation Plan, but Sutton has already given an insight into her creative vision:

"The green-and-gold community symbol in the bottom left of the artwork represents the Australian Cycling Team, proudly representing our nation. The travelling lines within symbolise the athletes travelling around the world to compete and the U symbols represent the men and women; the U's with coolamons and digging sticks are women and the U's with spears are men. The community symbol in the centre represents our home

The striking design was also seen on a unique greenand-gold branded team bus provided by AAT Kings for the UCI Road World Championships.

- Australia." Sutton said.

Santini were delighted to produce the eye-catching

national team kit, just as they have done for every Australian Cycling Team kit since 2001, and played a critical role in the unveiling.

The national team kit is now available to fans on the Santini website and from selected cycling stores.

"AusCycling is committed to embedding the principles of diversity and inclusion within our organisation," Fechner said at the time of the unveiling.

"Now, every time our athletes compete on the world stage, they will be visibly highlighting our commitment to advancing reconciliation and inclusion."

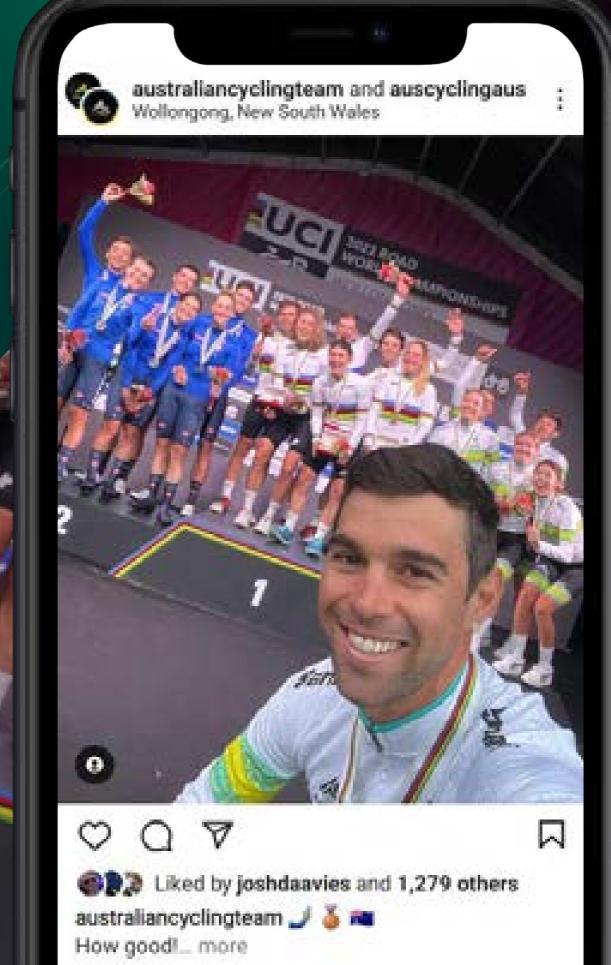
"The travelling lines within symbolise the athletes travelling around the world to compete and the U symbols represent the men and women"

**Chern'ee Sutton** Indigenous artist



As cycling and riding fans were gripped by a Commonwealth Games gold rush, a rare Grand Tour title on the road, and the return of grassroots and showpiece events on home soil, AusCycling was on hand to cover the action and athletes while promoting the sport to new and existing audiences.







Australia's cyclists and riders enjoyed historic highs in 2022 with great success on the global stage, as well as entertaining local events including national championships in all disciplines.

The UCI Road World Championships in Wollongong and Commonwealth Games in Birmingham also turned the spotlight on the sport and allowed AusCycling and external media to tell more of the athletes' stories to a burgeoning and increasingly engaged audience.

AusCycling uses major events like these, as well as cycling and riding success stories, to build the profile of athletes and coaches, create healthy and inspirational role models, and ultimately strengthen connections with the sport and its champions.

With the Road World Championships held in Australia for the first time since 2010, AusCycling took the opportunity to work closely with mainstream media, as well as the typically committed specialist media, to lift the profile of athletes and promote the event to fresh audiences.

Working with the Wollongong organising committee and the AusCycling Performance team, the media team facilitated content for external outlets and arranged access to athletes and support staff despite ongoing restrictions around the COVID-19 pandemic.

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Several athletes revealed themselves to be natural media performers and helped boost exposure and excitement for the event, even as concerns around the health and welfare of all athletes meant the number of press conferences and interviews were limited and sometimes conducted virtually.

AusCycling produced a large volume of quality content for its own channels during the Championships, and expects to benefit from stronger relationships with athletes and support staff to have better access in the future as restrictions around the pandemic are reduced.

The AusCycling media team produced more than 350 pieces of content during the Road World Championships aimed at capturing the attention of casual cycling fans while continuing to engage with keen enthusiasts.

The unveiling of an Indigenous-themed Australian Cycling Team kit was the top-performing social media post with 100,000 users reached on Twitter alone, while a behind-the-scenes video of Michael Matthews immediately after he won a bronze medal was particularly popular on Instagram.

The media team worked with other parts of AusCycling to communicate with the press during the event and throughout the year, and managed the response to contentious topics such as selection for the combined elite and under-23 women's race at the Road World Championships, as well as the change of handlebars in the men's 1000m time trial at the Commonwealth Games earlier in the year.

The Road World Championships and Commonwealth Games proved to be valuable experiences in terms of media management, content production and distribution that AusCycling will draw on for future major events in Australia. Rebecca
Henderson's
historic XCO win
was captured
across all
AusCycling social
channels.

"The AusCycling media team

pieces of content during the

**Road World Championships**"

produced more than 350

## Digital and social media engagement



2.47m

unique page views 205,833/month





15m

Facebook impressions



70,000

YouTube hours watched



7.6m

Instagram impressions



213,000

LinkedIn impressions

## **Content and channels**

While major events like the Road World Championships and Commonwealth Games are key drivers for engagement with the sport on all channels, AusCycling aims to showcase all disciplines, their events and athletes equitably.

This is done in part through promoting and covering events at the same level consistently – irrespective of discipline – and taking much the same approach with similar programs, activities and athletes.

The content and communication framework now in place means there is also a better understanding of how AusCycling and the media team can support and promote different events, activities and programs.

The ongoing development of a club toolkit with marketing and content resources and guidance for engaging with local media will also assist club officials and event organisers to promote their activities and boost participation numbers.

AusCycling channels are a well-established destination for information on events and other functional content, but to reach a broader audience, they have been expanded to include more stories about athletes and other participants in the sport.

Early successes with this approach include profiles of non-elite riders, stories on the need for long-term funding to support mountain biking in Western Australia, the impact of a bike library in the Albury-Wodonga region, Ride Nation's She Rides program, new technology and more.

AusCycling has also benefited from a refreshed social media strategy and increase in the volume and quality of content produced, to reach and engage with a larger and broader audience.



This includes reorganising some social media channels to allow users to focus on a particular discipline, such as having AusCycling BMX, AusCycling MTB and CX, AusCycling Road and Esports, and AusCycling Track pages alongside the main AusCycling and Australian Cycling Team pages on Facebook.

The soaring interest in BMX is reflected across all social media channels, with the reach of the AusCycling BMX page on Facebook rising by 28% across the year.

Facebook remains the most impactful social media channel for AusCycling with 15m impressions for the year, but a focus on imagery, graphics and video content was apparent with significant growth on Instagram and YouTube.

AusCycling content had 7.6m impressions on Instagram for a 52% increase on the previous year, while the total hours of AusCycling videos watched on YouTube soared by four-fold to 70,000.

The most-viewed AusCycling video on YouTube is a rider's eye view of a lap of the Wollongong city circuit that was used for the 2022 UCI Road World Championships.

Live streams of events on YouTube, including the Oceania Championships and national championships in different disciplines, have also proven to be popular – especially for BMX racing.

AusCycling's main website at auscycling.org.au attracted almost 2.5m unique page views, an 8.1% increase on the previous year as more brands were brought under the one domain, including the Australian Cycling Team.

Much of this interest came during the Commonwealth Games as Australia secured a haul of medals across multiple disciplines, while auscycling.org.au now also includes profiles for all Podium and Podium-Ready Australian Cycling Team athletes.

The AusCycling website has also become more prominent on search engines following important work to enhance its infrastructure and better optimise the content.

Ride Nation continues to be available at ridenation. com.au as it aims to inspire the community to discover the joy and benefits of riding a bike regardless of age, circumstance, skill level and location.

## **Marketing**

The appointment of a new head of Marketing and a Marketing and Brand Co-ordinator allowed dedicated support for key events such as national championships in all disciplines, the Road World Championships and other key initiatives such as the Brisbane Cycling Festival.

A key early project for the marketing team was a system-wide brand refresh with distinct but connected brands to represents all disciplines and regions, and guidelines setting out how this brand should be used. Significant progress was made on this project with a view to launching the refreshed framework in 2023.

The marketing team also worked to position the brand and visual identity for AusBike, AusCycling's new bike education program.

In 2022, the media team experimented with different types of content



# **Corporate Governance**

AusCycling is committed to working with Sport Australia to ensure quality governance, accountability, and transparency through the Sport Governance Standards (SGS).

> There are 37 SGS across the nine Sport Governance Principles, bringing the principles to life in practise. The principles are as follows:

## **Principle 1**

The spirit of the game – values-driven culture and behaviours

## Principle 2

The team – aligned sport through collaborative governance

## Principle 3

The gameplan – a clear vision that informs strategy

## Principle 4

The players – a diverse Board to enable considered decision-making

## Principle 5

The rulebook – documents that outline duties, powers, roles, and responsibilities

## **Principle**

The playbook – Board processes which ensure accountability and transparency

## Principle 7

The defence – a system which protects the organisation

## Principle 8

The best and fairest – a system for ensuring integrity

## **Principle 9**

The scorecard – embedded systems of internal review to foster continuous improvement

AusCycling completed its SGS evaluation with Sport Australia in April 2022 and demonstrated the expected sport governance maturity level for the majority of principles. All actions outlined in the 2021 Sport Australia report were completed. Sport Australia has prioritised the following standards for completion by 31 December, 2023.



Our Board has a published directors' code of conduct, which is reviewed annually by the Board (and with input from stakeholders) and annually executed by all directors. The code directly integrates behavioural expectations with the organisation's value.

**Action Required:** The Board will review the board code of conduct in conjunction with organisational code of conduct policies and processes to assess alignment with organisation values, consistency of language and behavioural expectations and application.

## Principle 2.1

Our Board has a published strategy and regularly collaborates with members and stakeholders in accordance with the strategy, including as part of the annual review and planning processes.

**Action Required:** Auscycling will undertake a review to ensure that State and National Advisory Committees are integrated into the organisation's engagement strategy.

## Principle 4.2

Our Board has a diverse mix of directors, and we have an inclusion policy. We make investment decisions to support the implementation of leadership diversity and have detailed action plans in place to achieve greater outcomes.

**Action Required:** Develop a plan for increasing leadership diversity of board and executive and develop and fund action plans to deliver outcomes in relations to diversity.

## Principle 4.

The organisation's Nominations Committee is codified in the constitution, with a Board-appointed independent chair. The committee has the power to determine the nominee or candidate's suitability for further consideration by the Board or Members.

**Action Required:** Develop a process for the identification of potential directors in line with the board skills matrix and considering diversity requirements.

Tom Chester winding his way through the tape at the 2022 Cyclocross National Championships in Greenvalleys.

## **Corporate Governance**

Regarding AusCycling's Board, during the period to 31 December, 2022 the following updates to the Board have taken place:

- Craig Bingham was appointed to the Board effective 1 January, 2022
- Jenni McLeod was re-elected to the Board effective 30 April, 2022
- Anne Gripper was re-elected to the Board effective 30 April, 2022
- Katrina Cowan was re-elected to the Board effective 30 April, 2022

## **Key Management Personnel Disclosures**During the year, 10 key management personnel were compensated as follows:

KMP Total Expense Summary	\$ Period Ended 31 December, 2022
Total remuneration due or receivable to key management personnel inclusive of bonus or incentive payments	\$2,303,240

## **Gender Balance On Board**

The Board recognises the value of gender balance, noting the percentage of women on our Board as at 31 December, 2022 is 50%.





## **Committees**

## Finance Audit & Risk Committee (FAR)

Committee Member	AC Director / Independent
Chris Miller (Chair)	Independent
Penny Shield	Independent
Katrina Cowan	Director
Lachlan Murray	Independent
Lee Brentzell	Director
Darren Alomes	Director
David Petersen	Independent
Ben Walsh	Independent
Stephen Price	Independent

## **People Committee**

Committee Member	AC Director / Independent
Dean Ireland (Chair)	Independent
Lee Brentzell	Director
Darren Alomes	Director

## History & Heritage Committee

AC Director / Independent
Independent
Director



## **Ethics & Integrity Committee**

Committee Member	AC Director / Independent
Anne Gripper (Chair)	Director
Henry Lanzer	Independent
Craig Fry (resigned 7 November 2022)	Independent
Jennifer Thomas	Independent
Bridie O'Donnell	Independent
Gavin Williamson	Independent
Kristy Scrymgeour	Independent
Mark Renshaw	Independent

AusCycling continues its commitment to ensure integrity is embedded at the highest standard in all aspects of cycling. The members of the Ethics and Integrity Committee have been greatly valued, providing practical expert advice and guidance to complex issues that face the sport.

Continued collaboration with Sport Integrity Australia, the National Sports Tribunal and the Australian Sports Commission has supported AusCycling's adoption of the National Integrity Framework in February 2022 and the appointment of a National Integrity Manager in October 2022. This support has allowed for a strong strategic focus and increased capability to deliver on key priorities to keep our sport clean, fair and safe and establish confidence in the system.

This year, there were no AusCycling members who received anti-doping sanctions during the year. Details of sanctions can be found on the SIA website Current sanctions | Sport Integrity Australia.

## **High Performance Committee**

Committee Member	AC Director / Independent
Michael Smith (Chair)	Director
Kate Bates	Independent
lan Burns (resigned 27 November 2022)	Independent
Hakan Eriksson	Independent
Neil Craig	Independent
Steve Lawrence	Independent
Ivan Vella	Independent
Matti Clements	Independent

## **National Advisory Council**

Committee Member	State / Territory
Rob Nelson (Chair)	QLD
Jon Leighton	NSW
Jeff Hughes	ACT
Brad Bellette	NT
Mathew Brumfitt	SA
James McKee	TAS
Troy Tormay (resigned April 2022)	VIC
Steve Janiec	WA
Simon Carlile (replaced Troy Tormay)	VIC

## John McDonough

Company Secretary



Australian Government Australian Sports Commission

## **Our Partners**

## High Performance Partners























**Major Partners** 







## **Sports Partners**













## **Government Partners**















## **High Performance Network**















## **Broadcast Partner**



## **Business Partners**





















As a direct legacy of the Gold Coast 2018 Commonwealth Games, Commonwealth Games Australia invested \$13 million across the 21 sports that formed the Australian Team in Birmingham.

The funding was designed to help our Member Sports be **Green2Gold2Great** in Birmingham and assist emerging Team Members to keep Australia as the No. 1 nation in the Commonwealth.

Commonwealth Games Australia congratulates AusCycling for their continued efforts, and our cycling team for their outstanding performances in Birmingham.

# Financial Statements

For the Year Ended 31 December, 2022

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AusCycling Limited ABN: 70 644 149 351

# Directors' Report

**31 December, 2022** 

## Introduction

The Directors present their report together with the financial report of AusCycling Limited for the period from January 1, 2022 to 31 December, 2022 and the auditor's report thereon. The entity has two core divisions, being Operations (consisting of Corporate Services, Events, Community Workforce Education, Pathways, Participation, Media, Commercial, Government Relations and the CEO Office) and the Performance pillar, which primarily manages the Olympic and Paralympic discipline performance programs. The Performance pillar is solely financed by government funding, and the funds, along with any surplus, cannot be used for ordinary operating activities as they are ringfenced for use on designated performance programs.

## Results

The net surplus for the company for the period to December, 2022 is \$434,000. We note this amount includes the value of a final cash asset from CNSW of \$500,000 for which we have satisfied the requirements of the merger agreement.

If we exclude the impact of the Net Assets upon merger, the underlying Net Surplus or Deficit result is a deficit of \$66,000 – comprising a deficit of \$385,000 in Operations and a surplus of \$319,000 in the ACT.

## The company's short-term objectives and strategies

The growth of cycling and riding is a shared responsibility of many stakeholders. As we embed Horizon One of AusCycling's Strategy2032, our short-term priority is to strengthen our foundation by:

- Reinvigorating the athlete pathway and performance system from Clubs to the National Team;
- Unifying the Sport and strengthening our Clubs;
- Leading in Bike education;

- Diversifying our revenue streams to create a sustainable economic engine;
- Refreshing the member value proposition and our product portfolio;
- Embedding our inclusion agenda;
- Optimising the capability of our people and delivery network; and
- Becoming a trusted advocate for our community infrastructure, safety, health, education and the environment.

## The company's long term objectives:

AusCycling's aspirations is to be a global leader in cycling – respected for our positive impact on and off the bike.

To achieve this, our strategy focuses on five key pillars:

- Unite & Empower Create united, inclusive, and empowered communities where clubs, teams, partners & people thrive.
- Win the Hearts and Minds Ensure every child in Australia has access to bike education and inspire more Australians to ride bikes.
- **Be More for More** Grow and diversify our economy by being relevant to more of the Australian cycling and riding community.
- Lasting Champions Deliver sustained performance success on the international stage and create healthy, inspirational role models that value their connection with the sport.
- **Critical Enablers** Ensuring we have the capability and capacity to deliver when and where it counts.

## **Principal activities**

AusCycling is recognised by the Sport's International Body, Union Cycliste Internationale (UCI), and is delegated the authority by the UCI, to govern the sport of Cycling in Australia. To carry out the company's strategies and to achieve its short-term and long-term objectives, the company's principal activities during the year were the promotion and administration of cycling and riding in Australia across all disciplines from grassroots through to the leadership and operation of the Australian Cycling Team.

## **Key performance indicators**

The following key performance measures are used to monitor performance:

- Engagement with AusCycling events, programs and initiatives;
- Membership and participation numbers;
- Number of active coaches, officials and volunteers:
- Digital and broadcast reach and engagement;
- Australian Cycling Team performance at international events;
- Governance rating;
- Net Surplus or Deficit.

## **Events subsequent to reporting date**

Subsequent to year end, we received notification of an increase of \$1.6m in our Public Liability insurance premium. The Company is considering the flow-on impact to the business and its members.

Except for the above, no other matters or circumstances have arisen since 31 December, 2022 which significantly affected or could significantly affect the operations of the company, the results of those operations or the state of affairs of the Company in future years.

## **Director names**

The names of the directors in office at any time during or since the end of the year are:

## **Craig Bingham**

Appointed 1 January, 2022

## **Anne Gripper**

Appointed 21 September, 2020 and re-elected 30 April, 2022

## **Brian Gallagher**

Appointed 9 September, 2020

## **Darren Alomes**

Appointed 8 September, 2020

## Jenni McLeod

Appointed 21 September, 2020 and re-elected 30 April, 2022

## **Katrina Cowan**

Appointed 21 September, 2020 and re-elected 30 April, 2022

## Lee Brentzell

Appointed 8 September, 2020

## Michael Smith

Appointed 9 September, 2020

## **Rob Nelson**

Appointed 8 July, 2021

## **Ruth McColl**

Appointed 9 September, 2020

## Financial Statements

## Information on past and present directors

## Craig Bingham

Director and Chair

### Qualifications

Bachelor of Education

## **Experience**

Craig Bingham has just stepped down after 8 years as the global CEO of Bennelong Funds Management. He has had over 30 years experience in financial markets around the world. During this time, he has used his passion for cycling to foster internal and external corporate relationships and philanthropic endeavours.

Craig is Non executive Chairman of Melbourne-based property investment manager, Forza Capital. He is also a director of the Australian Cricketers Retirement Account.

## **Anne Gripper**

Director

## Qualifications

Master of Sport Administration (MSA), Graduate Diploma in Human Resources, Bachelor of Arts (Honours, Psychology).

## **Experience**

Anne has enjoyed 25 years working in sport leadership roles. Most recently, she was the Executive Director at the NSW Office of Sport and previously the Chief Executive Officer of Triathlon Australia for five years. Between 2006 and 2010, she worked for the Union Cycliste Internationale (UCI) as the Director of Anti-Doping, and she remains a member of the Anti-Doping Commission. Outside of work, Anne is the Chair of the June Canavan Foundation, a philanthropic trust which provides funding to projects in sport, health and education. She was on the Board of Cycling Australia from 2015 until 2020 and is also on the Board of The Australian Centre for Rural Entrepreneurship (ACRE). Anne remains an active cyclist and triathlete, representing Australia at the Age Group Triathlon World Championships on three occasions.

## **Committees**

Chair, AusCycling Ethics and Integrity Committee

## **Brian Gallagher**

Director

## Qualifications

Bachelor of Marketing, Senior Executive Program

## **Experience**

Brian has over 30 years' experience in broadcast and digital media and is currently Chief Sales Officer at one of Australia's largest media companies, Southern Cross Austereo. Brian has led successful commercial teams for TV & Radio broadcasters as well as building his own successful production company.

## **Darren Alomes**

Director and Deputy Chair

## Qualifications

BSc. Information Technology

## Experience

Darren was elected to the BMX Australia Board in 2016 and elected Chair in 2018. He has previous governance experience with BMX South Australia where he provided support from administration and official dom roles at all levels - club, state, national and international. Darren has over 30 years' experience in all levels of Government IT and Security, and is currently working in Network and Cyber Security.

## Committees

AusCycling Finance, Audit and Risk Committee AusCycling People Committee

## Jenni McLeod

Director

## Qualifications

Bachelor of Social Science

## **Experience**

Jenni has been mountain biking for 22 years, volunteering with clubs, events and trail building activities. In 2017, she founded 'Shredding Betties', Australia's first women's specific affiliated mountain bike club to connect, support and inspire women and girls with the aim of increasing female participation. For the past 10 years, Jenni has worked as an on-ground political staffer applying her skills to develop and implement campaign strategies to connect and unlock capacity contained within communities. Jenni now runs her own consultancy business.

## Katrina Cowan

Director

## Qualifications

Bachelor of Economics, Master's Degree in Taxation, Chartered Accountant

## Experience

Katrina is an experienced finance professional with 30 years' of financial services experience. She is a Chartered Accountant with a Master of Tax degree and a Graduate of the Australian Institute of company Directors. Katrina also has skills in process improvement, stakeholder engagement, governance and risk. She has project management experience and extensive not-for-profit experience through her roles at Westpac Banking Corporation. Katrina is formerly the Finance Director for BMX Australia and current director for Ausrichter Pty Ltd.

## **Committees**

AusCycling Finance, Audit and Risk Committee

## Lee Brentzell

Director and Deputy Chair

## Qualifications

Bachelor's Degree in Civil Engineering, MBA

## Experience

Lee is an engineering professional with business qualifications and international project experience in oil and gas, mining, utilities, defence, banking and finance. She has more than 20 years' experience in senior executive roles leading large-scale transformational changes. Her varied skill set extends to strategic planning, corporate governance, stakeholder engagement, business transformation, and project and change management. Lee is the former Chair of Mountain Bike Australia.

## **Committees**

AusCycling Finance, Audit and Risk Committee AusCycling People Committee

## **Michael Smith**

Director

## Qualifications

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## Experience

Michael is the current Chair of 7-Eleven Stores PL and Starbucks Australia. He has previously chaired the West Coast Eagles, iiNet, the Australian Institute of Company Directors and Perth International Arts Festival. Michael is also the Principal of boutique strategic development consulting firm Black House. Previously, he founded The Marketing Centre which provided strategic advice to many of Australia's most iconic brands for more than three decades. Michael has a long history in the development of effective strategies, managing performance and identifying critical success factors for outstanding executive team function.

## **Committees**

Chair, AusCycling High Performance Committee

## Rob Nelson

Director

## Qualifications

Bachelor of Business

## **Experience**

Rob brings over 25 years of executive and leadership experience predominantly in the sports, tourism and major events industries having held roles across surf lifesaving, rugby union and the AFL, and working on significant events including the Sydney Olympic Games, Rugby World Cup and Tour Down Under. He was formerly the Chief Commercial Officer for ASX-listed Alliance Airlines following six years as a senior executive with Brisbane Economic Development Agency. Rob is chair of AusCycling's National Advisory Council and QLD State Advisory Council.

## **Committees**

Chair, AusCycling National Advisory Council

## **Ruth McColl**

Director

## Qualifications

Bachelor of Arts and a Bachelor of Laws

## **Experience**

Ruth served as a judge of the NSW Court of Appeal for almost 16 years until her retirement in January 2019. She has since been appointed a Patron of Justice Connect and elected chair of the Australian Dispute Resolution Advisory Council. Among her numerous achievements, Ruth is a former President of the Judicial Conference of Australia. Her other former roles include: President of the NSW Bar Association (the first woman to serve in that role); President of the Australian Bar Association; President of NSW Women Lawyers; and President of the Public Interest Law Clearing House, the NSW forerunner of Justice Connect. In 2020 she was appointed an Assistant Commissioner of the NSW Independent Commission. She is now a consultant to the NSW Independent Commission Against Corruption.

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## **Meetings of directors**

Number of meetings of the board of directors held during the year and directors' attendance at the meetings:

Directors	Directors' n	Directors' meetings		Finance, Audit & Risk Committee meetings	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	
Craig Bingham	9	9	0	0	
Anne Gripper	9	8	0	0	
Brian Gallagher	9	7	0	0	
Darren Alomes	9	9	11	9	
Jenni McLeod	9	9	0	0	
Katrina Cowan	9	8	11	9	
Lee Brentzell	9	9	11	8	
Michael Smith	9	8	0	0	
Rob Nelson	9	9	0	0	
Ruth McColl	9	8	0	0	

## **Remuneration of directors**

No remuneration is payable to the directors of the Company.

## Members guarantee

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the Constitution states that each voting member is required to contribute to a maximum of \$1 each towards meeting any outstanding obligations of the company. At, 31 December, 2022 the number of voting members was approximately 445. The combined total amount that voting members of the company are liable to contribute if the company is wound up is approximately \$445.

## Auditor's independence declaration

A copy of the auditor's independence declaration under section 307C of the Corporations Act 2001 in relation to the audit for the financial year is provided with this report. Signed in accordance with a resolution of the Board of Directors:

Craig Bingham

Director

**Lee Brentzell**Director

Dated 31 March 2023

## **Auditor's Independence Declaration**



## Auditor's Independence Declaration to the Directors of AusCycling Limited

In relation to our audit of the financial report of AusCycling Limited for the financial year ended 31 December 2022 to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the *Corporations Act 2001* or any applicable code of professional conduct.

PKF Melbourne, 31 March 2023 Steven Bradby Partner

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PKF Melbourne Audit & Assurance Pty Ltd is a member firm of the PKF International Limited family of separately owned firms and does not accept any responsibility or liability for the actions or inactions of any individual member or correspondent firm or firms.

## Financial Statements

## Statement of Profit or Loss and Other Comprehensive Income For the Period Ended 31 December, 2022

	Note	2022 \$	2021 \$
Revenue	5	28,090,195	29,623,618
Other income	5	1,480,292	589,159
Employee benefits expense		(12,958,998)	(14,736,986)
Depreciation expense		(788,876)	(1,089,992)
Travel expenses		(3,438,070)	(2,920,421)
Event expenses		(4,677,258)	(2,877,580)
Insurance expense		(2,627,465)	(2,727,763)
General and administration expenses		(2,338,307)	(2,663,741)
Performance support and workshop expenses		(530,735)	(742,092)
Athlete payments		(829,548)	(710,005)
Marketing expenses		(272,234)	(457,584)
High performance network		(373,460)	(415,500)
Membership expenses		(396,155)	(404,016)
Participation expenses		(271,543)	(340,903)
Other expenses		(64,811)	(862,445)
Finance expenses		(68,854)	(73,272)
Operating deficit		(65,827)	(809,523)
Net gain on amalgamation	6	500,000	3,469,190
Surplus for the period		434,173	2,659,667
Other comprehensive income for the period		-	-
Total comprehensive income for the period		434,173	2,659,667

## **Statement of Financial Position**

As at 31 December, 2022

	Note	2022 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	7	9,929,294	6,183,829
Trade and other receivables	8	2,781,932	1,996,647
Inventories	9	374,458	147,043
Accrued income		230,840	903,289
TOTAL CURRENT ASSETS		13,316,524	9,230,808
NON-CURRENT ASSETS			
Property, plant and equipment	10	3,158,435	2,780,275
Right-of-use assets	11	968,033	1,157,827
TOTAL NON-CURRENT ASSETS		4,126,468	3,938,102
TOTAL ASSETS		17,442,992	13,168,910
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	12	1,339,139	952,812
Lease liabilities	11	266,381	403,036
Employee benefits	14	1,040,421	1,180,127
Other liabilities	13	10,789,583	7,036,247
TOTAL CURRENT LIABILITIES		13,435,524	9,572,222
NON-CURRENT LIABILITIES			-
Lease liabilities	11	753,771	794,922
Employee benefits	14	159,857	142,099
TOTAL NON-CURRENT LIABILITIES		913,628	937,021
TOTAL LIABILITIES		14,349,152	10,509,243
NET ASSETS		3,093,840	2,659,667
EQUITY			
Retained surplus		3,093,840	2,659,667
TOTAL EQUITY		3,093,840	2,659,667

The accompanying notes form part of these financial statements.

AusCycling Annual Report 2022

The accompanying notes form part of these financial statements.

## **Statement of Changes in Equity**

For the Period Ended 31 December, 2022

	Retained Surplus \$	Total \$
Balance at 1 January, 2022	2,659,667	2,659,667
Surplus	434,173	434,173
Balance at 31 December, 2022	3,093,840	3,093,840
Balance at 8 September, 2020	-	-
Surplus for the period	2,659,667	2,659,667
Balance at 31 December, 2021	2,659,667	2,659,667

## **Statement of Cash Flows**

For the Period Ended 31 December, 2022

	Note		2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from customers		36,374,378	31,889,154
Payments to suppliers and employees		(31,497,926)	(32,797,627)
Interest received		86,349	5,100
Interest paid		(68,854)	(73,272)
Net cash used in operating activities	15	4,893,947	(976,645)
CASH FLOWS FROM INVESTING ACTIVITIES:			
Proceeds from sale of plant and equipment		27,272	-
Purchase of property, plant and equipment		(882,110)	(1,205,551)
Net cash used in investing activities		(854,838)	(1,205,551)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Proceeds from amalgamation		-	8,761,891
Principal repayments of lease liabilities		(293,644)	(395,866)
Net cash provided by financing activities		(293,644)	8,366,025
Net increase/(decrease) in cash and cash equivalents held		3,745,465	6,183,829
Cash and cash equivalents at beginning of year		6,183,829	-
Cash and cash equivalents at end of financial year	7	9,929,294	6,183,829

The accompanying notes form part of these financial statements.

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# Notes to the Financial Statements

## For the Period Ended 31 December, 2022

## **1 Corporate Information**

The financial report is for the entity AusCycling Limited ('AusCycling' or 'the Company'). AusCycling is a Company limited by guarantee, incorporated on 8 September, 2020 and domiciled in Australia. AusCycling is a not-for-profit entity for the purpose of preparing the financial statements. The comparative reporting period reflects the approximate 15 months from registration to 31 December, 2021.

On 1 November, 2020, AusCycling became established as the governing body for all disciplines of cycling in Australia, including road, track, mountain biking and BMX. The amalgamation was formed on and subsequent to that date by the transfer to AusCycling of all assets and undertakings of the former National Sporting Organisation, Cycling Australia, the state and territory cycling bodies (noting BMX WA and Cycling NSW joined on 1 April and 9 August 2021, respectively) with the exception of West Cycle, and the bodies of the cycling disciplines.

The financial impact of the amalgamation is summarised in Note 6 to the financial report.

The financial report was approved by the directors as at the date of the directors' declaration.

## **2 Basis of Preparation**

The financial statements are Tier 2 general purpose financial statements that have been prepared in accordance with AASB 1060 Australian Accounting Standards - General Purpose Financial Statements - Simplified Disclosures for For-Profit and Non-for-Profit Entities. The financial statements comply with Australian Accounting Standards - Simplified Disclosures and the Corporations Act 2001.

The financial statements has been prepared on an accrual basis and is based on historical cost. Cost is based on the fair values of the consideration given in exchange for assets. Unless otherwise indicated, all amounts are presented in Australian dollars.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

## 3 Summary of Significant Accounting Policies

(a) Revenue and other income

## Application of AASB 15 Revenue from contracts with customers (AASB 15) and AASB 1058 Income of Not-for-Profit Entities (AASB 1058)

AASB 15 provides a single comprehensive model for revenue recognition arising from contracts with customers and clients. The core principle of the standard as it applies to the Company is that revenue recognition depicts the transfer of promised services to clients (including government) at an amount that reflects the consideration entitlement expected in exchange for those services. The standard applies a contract-based revenue recognition model with a measurement approach that is based on an allocation of the transaction price.

AASB 1058 addresses transactions that are not contracts with customers. The timing of income recognition under AASB 1058 is dependent upon whether the transaction gives rise to a liability or other performance obligation at the time of receipt. Income under the standard is recognised where: an asset is received in a transaction, such as by way of grant, bequest or donation; there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives.

Generally, the timing of the payment for the provision of goods or services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability (classified as revenue received in advance).

## For the Period Ended 31 December 2022

None of the revenue streams of the Company have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

The Company recognises revenue from the following major sources:

- · grant income from various Government and private bodies;
- · rendering of services;
- conducting events;
- commercial sponsorship agreements; and
- provision of membership and directly related services, and other similar obligations over time.

## **Grant Income**

Grant income is received by the Company from agreements with Government and private bodies for a range of projects and initiatives. These may include both operating and capital grants.

The Company assesses each grant agreement as to whether it is a contract with a customer under AASB 15 or is a donation falling under the scope of AASB 1058. Most of the Company's agreements are deemed enforceable and have sufficiently specific performance obligations and are therefore recognised in accordance with AASB 15.

Operating grant revenue within the scope of AASB 15 is recognised over time as the distinct performance obligations set out within the grant agreement are satisfied. Capital grants are recognised progressively over time as the underlying asset is constructed.

Income from grants without any sufficiently specific performance obligations is recognised when the Company has an unconditional right to receive cash, which usually coincides with the receipt of cash.

The Company recognises contract liabilities for consideration received in respect of unsatisfied performance obligations and reports these amounts as revenue received in advance in the statement of financial position. Similarly, if the Company satisfies a performance obligation before it receives the consideration, either a contract asset, reported as accrued income, or a receivable is recognised in the statement of financial position, depending on whether something other than the passage of time is required before the consideration is due. Accrued income and receivables are subject to an impairment assessment in accordance with AASB 9. Refer to note 3(e) for further information.

## Rendering of services

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

## **Events revenue**

Revenue from organising and hosting events, including corporate partnerships, is recognised at the point in time the events are conducted.

## Sponsorship revenue

Sponsorship revenue is recognised over time on a straightline basis over the sponsorship contract period, unless the sponsorship is payable on achieving specified performance obligations, in which case revenue is recognised on the completion of the performance obligation.

## Membership and similar revenue

Membership, insurance and licensing fees, service fees, donations, and other revenue are recognised over time as the related services are delivered.

## Interest income

Interest is recognised when it becomes receivable on a proportional basis taking into account the interest rates applicable to the financial assets.

## Other Income

Other income is recognised on an accruals basis when the Company is entitled to it.

## (b) Income Tax

The income of the Company is exempt from income tax, and accordingly, no provision has been made in the financial statements for income tax payable.

## (c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

## (d) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and at banks and short-term deposits with an original maturity of three months or less held at call with financial institutions.

## (e) Financial instruments

## Initial recognition and measurement

Financial instruments are recognised initially on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

## Financial assets

All recognised financial assets are subsequently measured in their entirety at amortised cost.

## **Amortised cost**

The Company's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment. Interest income, foreign exchange gains or losses and impairment are recognised in surplus or deficit.

Gain or loss on derecognition is recognised in surplus or deficit.

## Impairment of receivables

Impairment of receivables has been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses.

## Financial liabilities

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Company comprise trade payables, bank and other loans and lease liabilities. Financial liabilities are classified as current liabilities unless the Company has an unconditional right to defer settlement of the liability for at least twelve months after the reporting period.

## Derecognition

Financial assets are derecognised where the contractual rights to receive cash flows have expired or the asset is transferred to another party whereby the Company no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non cash assets or liabilities assumed is recognised in the financial result.

## Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement purposes. Unless otherwise disclosed in the notes to the financial statements, the carrying amount of the Company's financial instruments approximates their fair value.

### (f) Inventories

Inventories are measured at the lower of cost and net realisable value.

## (g) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for significantly less than fair value have been recorded at the acquisition date fair value.

## Depreciation

Property, plant and equipment, is depreciated on a straight-line basis over the asset's useful life to the Company, commencing when the asset is ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Plant and Equipment	10 - 33%
Motor Vehicles	20-35%
Computer Equipment	25-33%
Performance support assets	10 - 33%
Leasehold improvements	10-50%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

## (h) Impairment of non-financial assets

At each reporting date, the Company reviews the carrying amount of its tangible assets (and intangible assets, if any) to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to surplus or deficit.

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## For the Period Ended 31 December 2022

Where it is not possible to estimate the recoverable amount of an asset's class, the company estimates the recoverable amount of the cash-generating unit to which the class of assets belong.

## (i) Leases

## **Initial recognition and measurement**

At inception of a contract, the Company assesses whether a contract is, or contains, a lease; that is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

For contracts that meet the definition of a lease and that are not otherwise excluded from the measurement requirements in AASB 16, at the lease commencement date the Company recognises a right-of-use asset and lease liability.

The right-of-use asset is initially measured at its cost, comprising:

- the initial present value of the lease payments adjusted for any payments made at or before the commencement date, plus
- any initial direct costs incurred, plus
- an estimate of the costs to remediate the underlying asset or site at the end of the lease, less
- any incentives received in respect of the lease.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be reliably determined, the Company's incremental borrowing rate, based on rates from external financing sources the entity could access, adjusted to reflect the terms of the particular leases and the nature of the underlying leases asset.

## **Subsequent measurement**

A right-of-use asset is subsequently depreciated using the straight-line method from commencement date to the end of the lease term. In addition, the right-of-use asset is periodically adjusted for any impairment losses and for certain remeasurements of the lease liability.

A lease liability is subsequently measured at amortised cost using the effective interest method whereby the liability is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments or a change in the assessment of an option to purchase the underlying asset.

## Adoption of short term leases and low value asset exceptions

## **Exceptions to lease accounting**

The Company has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Company recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

## (j) Employee benefits

Provision is made for the Company's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements.

## (k) Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligations, its carrying amount is the present value of those cash flows.

## (I) Adoption of new and revised accounting standards

The Company has adopted all of the new standards and interpretations issued by the Australian Accounting Standards Board (the AASB) that are relevant to its operations and effective for the current reporting period.

## 4 Critical Accounting Estimates and Judgements

The preparation of financial statements conforming with the Australian Accounting Standards Board (the AASB)

requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on amounts recognised in the financial statements are described in the following notes:

- note 3(a) grant income (determination of whether the contract includes sufficiently specific performance obligations)
- note 3(g) property, plant and equipment (determination of useful lives)
- note 3(i) leases (determination of lease terms)

## **5 Revenue and Other Income**

	2022 \$	2021 \$
Revenue from contracts with customers (AASB 15)	·	<u> </u>
- Grant income	16,467,477	17,871,742
- Membership subscriptions	6,409,820	7,320,587
- Event income	4,121,933	3,419,314
- Participation income	542,948	564,211
- Sponsorship revenue	548,017	447,764
Total Revenue	28,090,195	29,623,618
Other Income		
- Interest income	86,349	5,100
- Athlete levies, venue hire, equipment sales and sundry income	1,393,943	425,375
- Covid grants (AASB 1058)	-	158,684
	1,480,292	589,159
Total Revenue and Other Income	29,570,487	30,212,777
Disaggregation of revenue from contracts with customers		
The disaggregation of revenue from contracts with customers is as follows:		
Timing of revenue recognition		
- Goods & services transferred over time	23,968,262	26,204,304
- Goods & services transferred at a point in time	4,121,933	3,419,314
Revenue from contracts with customers	28,090,195	29,623,618

## For the Period Ended 31 December 2022

## **6 Amalgamation**

On 1 November, 2020, Aus Cycling became the governing body for all disciplines of cycling in Australia, amalgamating the state and territory cycling bodies.

As part of the amalgamation with Cycling NSW, certain performance obligations were required to be met to receive the final payment. As of 31 December, 2022 these obligations have been satisfied and the remaining gain on amalgamation of \$500,000 has been recognised in the current year.

	2022 \$
Amount included in other receivables as at 31 December, 2022	500,000
Current net (gain) on amalgamation	(500,000)

The following table shows the assets acquired, liabilities assumed and the resultant gain on the amalgamation in the comparative period.

	Fair Value
	2021\$
Assets or liabilities acquired:	
Cash	8,761,891
Trade receivables	1,304,929
Other current assets	1,332,086
Plant and equipment	2,486,058
Right of use assets	760,301
Trade payables and other payables	(989,112)
Revenue in advance	(8,153,760)
Provisions	(1,268,586)
Lease liabilities	(764,617)
Total net identifiable assets	3,469,190
Identifiable assets acquired and liabilities assumed	3,469,190
Net (gain) on amalgamation	(3,469,190)

## 7 Cash and Cash Equivalents

	2022 \$	2021 \$
Cash at bank - Operations	3,465,483	2,111,323
Cash at bank - Australian Cycling Team	6,393,811	3,957,506
Cash at bank - UCI Gran Fondo	70,000	115,000
Total cash and cash equivalents	9,929,294	6,183,829

Cash and cash equivalents disclosed above and in the statement of cashflows includes restricted cash that is not available for expenses of the Operations business unit and must be used for specific purposes within the business unit of Australian Cycling Team or the subsidiary of 2025 UCI Gran Fondo World Championships Limited.

## 8 Trade and Other Receivables

	2022 \$	2021 \$
Trade receivables	1,166,203	491,720
Provision for impairment	(74,698)	(66,662)
	1,091,505	425,058
Prepayments	1,088,769	905,224
Deposits	26,502	43,102
Other receivables	575,156	623,263
Total current trade and other receivables	2,781,932	1,996,647

Other receivables includes \$500,000 in relation to the final amalgamation payment from Cycling NSW (refer Note 6).

## 9 Inventories

	2022 \$	2021 \$
Finished goods	374,458	147,043

For the Period Ended 31 December 2022

10 Property, plant and equipment

	2022 \$	2021 \$
Plant and equipment		
At cost	1,036,444	945,715
Accumulated depreciation	(420,666)	(199,720)
Total plant and equipment	615,778	745,995
Motor vehicles		
At cost	351,685	379,118
Accumulated depreciation	(104,510)	(65,613)
Total motor vehicles	247,175	313,505
Computer equipment		
At cost	448,959	368,930
Accumulated depreciation	(176,261)	(154,982)
Total computer equipment	272,698	213,948
Leasehold Improvements		
At cost	1,081,698	1,024,398
Accumulated depreciation	(287,995)	(165,803)
Total leasehold improvements	793,703	858,595
Performance Support Assets		
At cost	1,361,802	710,218
Accumulated depreciation	(132,721)	(61,986)
Total performance support assets	1,229,081	648,232
Total property, plant and equipment	3,158,435	2,780,275

**Movements in Carrying Amounts**Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial period:

Plant and Equipment \$	Motor Vehicles \$	Computer Equipment and software \$	Leasehold Improvements \$	Performance support assets \$	Total \$
745,995	313,505	213,948	858,595	648,232	2,780,275
93,197	-	80,029	57,300	651,584	882,110
-	(18,742)	-	-	-	(18,742)
(2,468)	2,468	-	-	-	-
(220,946)	(50,056)	(21,279)	(122,192)	(70,735)	(485,208)
615 779	247175	272 609	702 702	1 220 001	3,158,435
	745,995 93,197 - (2,468)	Equipment         Vehicles           \$         \$           745,995         313,505           93,197         -           -         (18,742)           (2,468)         2,468           (220,946)         (50,056)	Plant and Equipment         Motor Vehicles         Equipment and software           745,995         313,505         213,948           93,197         -         80,029           -         (18,742)         -           (2,468)         2,468         -           (220,946)         (50,056)         (21,279)	Plant and Equipment \$         Motor Vehicles \$         Equipment and software and software \$         Leasehold Improvements \$           745,995         313,505         213,948         858,595           93,197         -         80,029         57,300           -         (18,742)         -         -           (2,468)         2,468         -         -         -           (220,946)         (50,056)         (21,279)         (122,192)	Plant and Equipment \$         Motor Vehicles \$         Equipment and software and software \$         Leasehold Improvements \$         support assets \$           745,995         313,505         213,948         858,595         648,232           93,197         -         80,029         57,300         651,584           -         (18,742)         -         -         -           (2,468)         2,468         -         -         -         -           (220,946)         (50,056)         (21,279)         (122,192)         (70,735)

## For the Period Ended 31 December 2022

## 11 Leases

## The Company as a lessee

The Company has leases over a range of assets including property (including velodromes) and photocopiers.

## Terms and conditions of leases

Property leases range between 12 months to 10 years in duration. Leases of photocopiers are generally for a term of 4 years.

## Right-of-use assets

	Property \$	Photocopier \$	Total \$
Period ended 31 December, 2022			
Balance at beginning of year	1,094,556	63,271	1,157,827
Additions to right-of-use assets	89,748	254,400	344,148
Depreciation charge	(255,511)	(48,157)	(303,668)
Disposal of right-of-use assets	(193,935)	(36,339)	(230,274)
Balance at end of period	734,858	233,175	968,033

## Lease liabilities

	2022 \$	2021 \$
Lease liabilities - Current	266,381	403,036
Lease liabilities - Non-current	753,771	794,922
Total lease liabilities	1,020,152	1,197,958

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	<1year \$	1-5 years \$	>5 years \$	Total undiscounted lease liabilities \$	Lease liabilities included in this Statement Of Financial Position \$
2022					
Lease liabilities	329,347	702,012	218,215	1,249,574	1,020,152
2021			-		
Lease liabilities	534,133	647,152	273,488	1,454,773	1,197,958

## 12 Trade and Other Payables

	2022 \$	2021 \$
CURRENT		
Trade payables	539,876	161,971
Indirect tax balances payable	82,611	57,713
Accrued expenses	621,902	631,083
Superannuation payable	94,750	102,045
Trade and Other Payables	1,339,139	952,812

## 13 Other Liabilities

	2022 \$	2021 \$
Membership revenue in advance	2,362,214	1,849,199
Grants revenue in advance	8,312,230	5,108,906
Other revenue in advance	115,139	78,142
	10,789,583	7,036,247

## 14 Employee Benefits

## (a) Current

	2022 \$	2021 \$
Long service leave	322,497	436,852
Annual leave	695,083	735,741
Other employee benefits	22,841	7,534
	1,040,421	1,180,127

## (b) Non-current

	2022 \$	2021 \$
Long service leave	159,857	142,099

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For the Period Ended 31 December 2022

## **15 Cash Flow Information**

Reconciliation of net income to net cash provided by operating activities:

	2022 \$	2021 \$
Surplus for the year	434,173	2,659,667
Cash flows excluded from surplus attributable to operating activities		
Non-cash flows in surplus:		
- depreciation	788,876	1,089,992
- net loss on disposal of property, plant and equipment	(8,530)	253,023
- net loss on disposal of right of use assets	1,964	-
- net (gain) on amalgamation	(500,000)	(3,469,190)
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(336,035)	213,506
- (increase)/decrease in accrued income	672,449	(332,101)
- (increase)/decrease in prepayments	(183,545)	(144,325)
- (increase)/decrease in inventories	(227,415)	(147,043)
- increase/(decrease) in trade and other payables	620,622	(36,301)
- increase/(decrease) in deferred revenue	3,753,336	(1,117,513)
- increase/(decrease) in employee benefits	(121,948)	53,640
Cashflows from operations	4,893,947	(976,645)

## **16 Auditors' Remuneration**

During the financial period the following fees were paid or payable for services provided by PKF Melbourne, the auditor of the Company:

	2022 \$	2021 \$
Remuneration of the auditor, for: - auditing the financial statements	41,000	45,000

## 17 Key Management Personnel Disclosures

The aggregate remuneration paid to key management personnel of the Company for the year is \$2,303,240 (For the approximately 15-month period ended 31 December, 2021: \$2,041,358). Directors do not receive any remuneration.

## 18 Related Parties

## (a) Key management personnel

Disclosures relating to key management personnel are set out in note 17.

## (b) Transactions with related parties

AusCycling is the sole member of Wollongong 2022 Limited (Wollongong 2022), a company limited by guarantee. During the period Wollongong 2022 fulfilled its primary responsibility by successfully delivering the 2022 UCI Road World Championships. In its membership capacity AusCycling Limited provides a delegate to the Board, comprising one of nine Directors of Wollongong 2022. Aus Cycling does not control Wollongong 2022 pursuant to AASB 10, and hence does not consolidate its financial position or performance. As a sole purpose entity Wollongong 22 will now proceed through the process to be formally liquidated with all contractual obligations novated to AusCycling. As at 31 December, 2022 Wollongong 22 had a net asset position of \$418,602 which is forecast to reduce to approximately \$390,000 before formal closure. The agreement provides up to 50% of the surplus may be released to AusCycling for legacy programmes subject to review and approval of Destination NSW.

AusCycling Limited is the sole member of 2025 UCI Gran Fondo World Championships Limited (2025 UCI Gran Fondo), a company limited by guarantee, incorporated on 16 September, 2020. 2025 UCI Gran Fondo's primary responsibility is the successful delivery of the 2025 UCI Gran Fondo world championship. At 31 December, 2022, 2025 UCI Gran Fondo had net assets of Nil.

There were no other transactions with related parties during the current period ending 31 December, 2022.

## (c) Receivable/loan from and payable/loan to related parties

There were no trade receivables from or trade payables to related parties during the current period ended 31 December, 2022 (2021: Nil).

There were no loans to or from related parties during the current period ended 31 December, 2022 (2021: NIL).

## 19 Contingent liabilities

The Company had no contingent liabilities as at 31 December, 2022 (2021: NIL).

## 20 Events after the end of the Reporting Period

Subsequent to year end, AusCycling received notification of an increase of \$1.6m in public liability insurance premiums for FY2023. The Company is considering the flow on impact to the business and its members.

Except for the above, no other matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

## 21 Statutory Information

## Registered office

The registered office and principal place of business of the company is:

AusCycling Limited Level 5 South Tower, 459 Collins Street Melbourne VIC 3000

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## For the Period Ended 31 December 2022

## **Directors' Declaration**

The directors of the Company declare that:

- 1. The financial statements and notes, as set out on pages 8 to 27, are in accordance with the Corporations Act 2001 and:
  - a. comply with Australian Accounting Standards -Simplified Disclosures and the Corporation Regulations 2001; and
  - b. give a true and fair view of the financial position as at 31 December, 2022 and of the performance for the year ended on that date of the Company.
- 2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

C\_B\_Lee Brentzell

**Craig Bingham**Director

Lee Brentzell
Director

Dated 31 March 2023

## Independent Audit Report to the Members of AusCycling Limited



## Independent Audit Report to the Members of AusCycling Limited

### Opinio

We have audited the accompanying financial report of AusCycling Limited (the company), which comprises the statement of financial position as at 31 December 2022, the statements of profit or loss and other comprehensive income, changes in equity, and cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the financial report is in accordance with the Corporations Act 2001, including:

- giving a true and fair view of the company's financial position as at 31 December 2022 and of its performance for the year ended on that date; and
- o) complying with Australian Accounting Standards Simplified Disclosures, and the Corporations Regulations 2001.

### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report.

We are independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Directors' Responsibilities for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards – Simplified Disclosures and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design
  and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and
  appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from
  fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,
  misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
  appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
  company's internal control.

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For the Period Ended 31 December 2022

## **Independent Audit Report to the Members of AusCycling Limited**



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the
  audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast
  significant doubt on the company's ability to continue as a going concern. If we conclude that a material
  uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the
  financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the
  audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause
  the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and
  whether the financial report represents the underlying transactions and events in a manner that achieves fair
  presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, action taken to eliminate threats or safeguards applied.

Melbourne, 31 March 2023

Steven Bradby Partner



